

# NATIONAL RAILWAY LABOR CONFERENCE

## EMPLOYEE BENEFITS DEPARTMENT

251 – 18<sup>th</sup> Street, South, Suite 750, Arlington, VA 22202 ~~~ PHONE: (571) 336-7600

David B. Marcus  
Director Employee Benefits  
(571) 336-7596  
Email: dmarcus@rrnrlc.org

Eureka Norment  
National Health Plan Manager  
(571) 336-7629  
Email: Enorment@rrnrlc.org

June 21, 2021

### CONTINUED PARTICIPATION IN THE SUPPLEMENTAL SICKNESS BENEFIT PLAN COVERING SHOP CRAFT EMPLOYEES EFFECTIVE JULY 1, 2021

#### CIRCULAR NO. 592-24-88

TO: MEMBER ROADS AND OTHER PARTICIPATING RAILROADS

Our Circulars of the 592-24 series provide information about the continuation of the above referenced Supplemental Sickness Benefit Plan.

This Circular serves to notify you that, due to increased claims associated with COVID-19, the employer contributions will increase 5% from \$87.74 to \$92.13 effective July 1, 2021 and remain in effect for the remainder of the calendar year. The new payment rate of \$92.13 is inclusive of the \$.20 per employee per month for administrative services performed by NRLC.

Remember that payments must be posted by The Hartford on or before the 15<sup>th</sup> of the month. There is a 10-calendar day grace period, but if payments are not paid in full by the 25<sup>th</sup> of the month, late fees are calculated retroactively to the 15<sup>th</sup>. Additionally, chronic late payers (3 payments past the 25<sup>th</sup> of the month in the most recent 12-month period) may be terminated.

The Payment Rate for Canadian employees will also be \$92.13. Any employer reporting Canadian employees should continue to report the number of employees separately.

You will receive updated payment instructions for this change directly from The Hartford.

Eureka Norment

EN/dbm

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June 21, 2021

### **CONTINUED PARTICIPATION IN THE SUPPLEMENTAL SICKNESS BENEFIT PLAN** **COVERING SIGNAL EMPLOYEES** **EFFECTIVE JULY 1, 2021**

#### **CIRCULAR NO. 592-24-89**

TO: MEMBER ROADS AND OTHER PARTICIPATING RAILROADS

Our Circulars of the 592-24 series provide information about the continuation of the above referenced Supplemental Sickness Benefit Plan.

This Circular serves to notify you that, due to increased claims associated with COVID-19, the employer contributions will increase 15% from \$45.05 to \$51.81 effective July 1, 2021 and remain in effect for the remainder of the calendar year. The new payment rate of \$51.81 is inclusive of the \$.20 per employee per month for administrative services performed by NRLC.

Remember that payments must be posted by The Hartford on or before the 15<sup>th</sup> of the month. There is a 10-calendar day grace period, but if payments are not paid in full by the 25<sup>th</sup> of the month, late fees are calculated retroactively to the 15<sup>th</sup>. Additionally, chronic late payers (3 payments past the 25<sup>th</sup> of the month in the most recent 12-month period) may be terminated from the Plan.

The Payment Rate for Canadian employees will also be \$51.81. Any employer reporting Canadian employees should continue to report the number of employees separately.

You will receive updated payment instructions for this change directly from The Hartford.

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### CONTINUED PARTICIPATION IN THE SUPPLEMENTAL SICKNESS BENEFIT PLAN COVERING MAINTENANCE OF WAY EMPLOYEES EFFECTIVE JULY 1, 2021

#### CIRCULAR NO. 597-20-45

TO: MEMBER ROADS AND OTHER PARTICIPATING RAILROADS

Our Circulars of the 597-20 series provide information about the continuation of the above referenced Supplemental Sickness Benefit Plan.

This Circular serves to notify you that, due to increased claims associated with COVID-19, the employer contributions will increase 15% from \$39.94 to \$45.93 effective July 1, 2021 and remain in effect for the remainder of the calendar year. The new payment rate of \$45.93 is inclusive of the \$.20 per employee per month for administrative services performed by NRLC.

Remember that payment must be posted by The Hartford on or before the 15<sup>th</sup> of the month. There is a 10-calendar day grace period, but if payments are not paid in full by the 25<sup>th</sup> of the month, late fees are calculated retroactively to the 15<sup>th</sup>. Additionally, chronic late payers (3 payments past the 25<sup>th</sup> of the month in the most recent 12-month period) may be terminated from the Plan.

The Payment Rate for Canadian employees will also be \$45.93. Any employer reporting Canadian employees should continue to report the number of employees separately.

You will receive updated payment instructions for this change directly from The Hartford.

Eureka Norment

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