### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

### **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2021

This Form is Open to Public Inspection

For cale	ndar plan year 2021 or fisc	cal plan year beginning 01/01/2021		and ending 12/31/2021			
A This	return/report is for:	X a multiemployer plan	ш :	ployer plan (Filers checking this I			
	·	a single-employer plan	participating en a DFE (specify	mployer information in accordan	ice with	the form instruction	ns.)
D		the first return/report	the final return	· <del></del>			
B This	return/report is:	an amended return/report		ear return/report (less than 12 mo	onthe)		
C 16 4b-a	nlan is a sallastival, kann	<u> </u>	_		_		
C if the	plan is a collectively-barg	ained plan, check here			X		
<b>D</b> Chec	k box if filing under:	K Form 5558	automatic exte	ension	the I	DFVC program	
		special extension (enter description	•		_		
E If this	is a retroactively adopted	plan permitted by SECURE Act section	201, check here				
Part II	•	nation—enter all requested information	on		1		Γ
	ne of plan	NAL HEALTH FLEXIBLE SPENDING A	CCOLINT PLAN			Three-digit plan number (PN) ▶	512
TOTILITE	DAD EMI EOTEEO NATIO	NACTICALITY ELABLE OF ENDING A	OOOONTTEAN		1c E	Effective date of plants	an
Mailing address (include room, apt., suite no. and street, or P.O. Box)					Employer Identifica Number (EIN) 52-1036399	ition	
NATIONAL CARRIERS' CONFERENCE COMMITTEE  2c Plan Sponsor's telephol number 571-336-7600							
251 - 18TH STREET, SOUTH, SUITE 750 ARLINGTON, VA 22202  251 - 18TH STREET, SOUTH, SUITE 750 ARLINGTON, VA 22202  251 - 18TH STREET, SOUTH, SUITE 750 ARLINGTON, VA 22202  251 - 18TH STREET, SOUTH, SUITE 750 ARLINGTON, VA 22202  251 - 18TH STREET, SOUTH, SUITE 750 ARLINGTON, VA 22202				€			
Caution	: A penalty for the late o	r incomplete filing of this return/repor	t will be assessed	unless reasonable cause is es	stablish	ed.	
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							
SIGN	Filed with authorized/valid	l electronic signature.	10/14/2022	BRENDAN M. BRANON			
HERE	Signature of plan admi	nistrator	Date	Enter name of individual signi	ng as pl	an administrator	
SIGN							
HERE	Signature of employer/	plan sponsor	Date	Enter name of individual signi	ng as er	mployer or plan sp	onsor
SIGN							

Date

**HERE** 

Signature of DFE

Enter name of individual signing as DFE

Form 5500 (2021) Page 2 **3a** Plan administrator's name and address X Same as Plan Sponsor 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, 4b EIN enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **4d** PN а Sponsor's name Plan Name 5 Total number of participants at the beginning of the plan year 8505 5 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). 8505 a(1) Total number of active participants at the beginning of the plan year...... 6a(1) 8666 a(2) Total number of active participants at the end of the plan year ...... 6a(2)6b **b** Retired or separated participants receiving benefits....... Other retired or separated participants entitled to future benefits ...... 6c 8666 Subtotal. Add lines 6a(2), 6b, and 6c. 6d Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e Total. Add lines 6d and 6e. 6f Number of participants with account balances as of the end of the plan year (only defined contribution plans 6g complete this item) ..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .. 6h Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... 25 If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4A **9b** Plan benefit arrangement (check all that apply) Plan funding arrangement (check all that apply) (1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3) Trust (3) Trust (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules

> (1) (2)

(3)

(4)

(5)

(6)

X

H (Financial Information)

A (Insurance Information)

C (Service Provider Information)

I (Financial Information - Small Plan)

**D** (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

R (Retirement Plan Information)

actuary

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

	Form 5500 (2021)	Page 3		
Part III	Form M-1 Compliance Information (to be completed by welf	are benefit plans)		
1a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)				

If "Yes" is checked, complete lines 11b and 11c. 11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code\_

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021	and ending 12/31/2021
A Name of plan	<b>B</b> Three-digit
RAILROAD EMPLOYEES NATIONAL HEALTH FLEXIBLE SPENDING ACCOUNT PLAN	plan number (PN) 512
	p.m
C Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employer Identification Number (EIN)
NATIONAL CARRIERS' CONFERENCE COMMITTEE	52-1036399
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re	
or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which	
answer line 1 but are not required to include that person when completing the remainder of the	
1 Information on Persons Receiving Only Eligible Indirect Compensati	on
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of th	
indirect compensation for which the plan received the required disclosures (see instructions f	for definitions and conditions)Yes X No
$oldsymbol{b}$ If you answered line 1a "Yes," enter the name and EIN or address of each person providing	
received only eligible indirect compensation. Complete as many entries as needed (see instr	ructions).
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter hame and Env or address or person who provided you disc	Siosures on engible muliest compensation
<b>(b)</b> Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter hame and Env or address or person who provided you disc	Social of ongisto indirect compensation

Scl	edule C (Form 5500) 2021 Page <b>2-</b> 1
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of narrow who provided you display was an aliable indirect companyation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(3) 2.1.0. Hamber and 2.11 of addition of person this provided you disclose on oligible mailton compensation

Page <b>3 -</b> 1		
<u> </u>		
erson receiving, directly or i	Except for those persons indirectly, \$5,000 or more in t plan during the plan year. (Se	otal compensation
dress (see instructions)		
M STREET D, CT 06103		
(f)  id indirect compensation include eligible indirect mpensation, for which the lan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or

Schedule C (Form 5500) 2021

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	address (see instructions)		
UNITEDHE	EALTHCARE			YLUM STREET ORD, CT 06103		
36-273957	1					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15	NONE	426792	Yes No 🛚	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
TMDG, LL0				ST PRATT STREET SUITE 525 IORE, MD 21202	5	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	45477	Yes No 🛚	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Pag	e <b>3</b>	-	

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	address (see instructions)		
(h)	(c)	(d)	(a)	(6)	(a)	(h)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	<b>a)</b> Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

### Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensatio or provides contract administrator, consulting, custodial, investment advisory, investment manage questions for (a) each source from whom the service provider received \$1,000 or more in indirect provider gave you a formula used to determine the indirect compensation instead of an amount or many entries as needed to report the required information for each source.	ment, broker, or recordkeeping compensation and (b) each so	g services, answer the following urce for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
		·
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.

Part II Service Providers Who Fail or Refuse to	Provide Inform	mation
4 Provide, to the extent possible, the following information for exthis Schedule.	ach service provide	er who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to
instructions)	Service Code(s)	provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Full and I Fill and I have a fine a single factor of the factor of t	(b) Notice of	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Page	6 -
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Pa	Termination Information on Accountants and Er (complete as many entries as needed)	nrolled Actuaries (see instructions)
а	Name:	<b>b</b> EIN:
C	Position:	
d	Address:	e Telephone:
Ex	planation:	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	<b>e</b> Telephone:
		·
Ex	planation:	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:
-		
Ex	planation:	·
а	Name:	<b>b</b> EIN:
c	Position:	
d	Address:	e Telephone:
-	, adiooc.	• recognisine.
Ex	planation:	·
	'	
a	Name:	b EIN:
C	Position:	D LIIV.
d	Address:	e Telephone:
u	Audiess.	с тетерноне.
	planation:	
ΕX	pianation.	

### SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Financial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021		and end	aing 12/31/2021		
A Name of plan RAILROAD EMPLOYEES NATIONAL HEALTH FLEXIBLE SPENDING ACCOUNT	T PLAN	В	Three-digit plan number (P	N) •	512
C Plan sponsor's name as shown on line 2a of Form 5500		D	Employer Identifi	ication Number (	(EIN)
NATIONAL CARRIERS' CONFERENCE COMMITTEE			52-1036399		
Part I Asset and Liability Statement		•			
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	e plan on a lind nich guaranted and 103-12 IE:	e-by-line basis unleses, during this plan	ss the value is re year, to pay a sp	eportable on pecific dollar
Assets		(a) Begi	nning of Year	<b>(b)</b> End	l of Year
a Total noninterest-bearing cash	1a				
<b>b</b> Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				

a Total noninterest-bearing cash	1a		
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	434679	363140
(3) Other	1b(3)	32	32
<b>c</b> General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4199498	5710029
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4634209	6073201
Liabilities			
g Benefit claims payable	1g	626255	546045
h Operating payables	1h	73089	108222
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	699344	654267
Net Assets			
Net assets (subtract line 1k from line 1f)	11	3934865	5418934

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2217769	
	(B) Participants	2a(1)(B)	18839213	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		21056982
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	140	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		140
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		

			(a) Amour	nt	<b>(b)</b> Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)				
(7) Net investment gain (loss) from pooled separate accounts	2b(7)				
(8) Net investment gain (loss) from master trust investment accounts	2b(8)				
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)				
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)				
C Other income	2c				
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total	2d				21057122
Expenses					
<b>e</b> Benefit payment and payments to provide benefits:					
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		1	9096115	
(2) To insurance carriers for the provision of benefits	2e(2)				
(3) Other	2e(3)				
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)				19096115
f Corrective distributions (see instructions)	2f				
g Certain deemed distributions of participant loans (see instructions)					
h Interest expense	2h				
i Administrative expenses: (1) Professional fees	2i(1)			45447	
(2) Contract administrator fees	2i(2)			426792	
(3) Investment advisory and management fees	0:/0\			4699	
(4) Other	0:/4\				
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)				476938
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total					19573053
Net Income and Reconciliation					10010000
k Net income (loss). Subtract line 2j from line 2d	2k				1484069
I Transfers of assets:					1404000
(1) To this plan	21(1)				
(2) From this plan					
(-)					
Part III Accountant's Opinion					
3 Complete lines 3a through 3c if the opinion of an independent qualified pub attached.			to this For	m 5500. Co	omplete line 3d if an opinion is not
<b>a</b> The attached opinion of an independent qualified public accountant for this	plan is (see in:	structions):			
(1) Unmodified (2) Qualified (3) Disclaimer	(4) Adverse				
<b>b</b> Check the appropriate box(es) to indicate whether the IQPA performed an I performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(	(d). Check box	(3) if pursua	ant to neitl	ner.	
(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d)	(3) neither L	OL Regula	tion 2520.	103-8 nor L	OOL Regulation 2520.103-12(d).
C Enter the name and EIN of the accountant (or accounting firm) below:		(O) EIN			
(1) Name: TMDG, LLC		(2) EIN:	03-0583	064	
d The opinion of an independent qualified public accountant is <b>not attached</b>		<b></b>	-00		TD 0500 404 50
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be att	ached to the n	ext Form 55	500 pursua	ant to 29 Ci	FR 2520.104-50.
Part IV   Compliance Questions					
4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs of 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not comp		e lines 4a, 4	1e, 4f, 4g,	4h, 4k, 4m,	4n, or 5.
During the plan year:		ı	Yes	s No	Amount
Was there a failure to transmit to the plan any participant contributions w period described in 29 CFR 2510.3-102? Continue to answer "Yes" for an		ilures until			
fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrections)			4a X		1190902

Page <b>4</b> -	

Schedule H (Form 5500) 2021

	, ,					
			Yes	No	Amo	ount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Ye If "Yes," enter the amount of any plan assets that reverted to the employer this year	s X	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plar	ı(s) to v	vhich assets or liab	ilities were
	5b(1) Name of plan(s)				<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
	Was the plan a defined benefit plan covered under the PBGC insurance program at any time during thin structions.)					
	f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan				·	



#### INDEPENDENT AUDITOR'S REPORT

To the National Carriers' Conference Committee with respect to The Railroad Employees National Health Flexible Spending Account Plan

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of The Railroad Employees National Health Flexible Spending Account Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of plan benefit obligations as of December 31, 2021, the related statements of changes in net assets available for benefits and of changes in plan benefit obligations for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion on the 2021 Financial Statements**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those
  agreed to or derived from the certified investment information, are presented fairly, in all material
  respects, in accordance with accounting principles generally accepted in the United States of
  America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion on the 2021 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

#### Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S.GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matters**

### 2021 Schedule of Delinquent Participant Contributions

The supplemental schedules, schedule of delinquent participant contributions, schedule of assets (held at end of year) and schedule of reportable transactions as of or for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

### In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Auditor's Report on the 2020 Financial Statements**

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 14, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

TMDGue

Baltimore, Maryland October 14, 2022

## SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2021

Schedule H, Form 5500 Part IV, Line 4i – Schedule of Assets (Held at End of Year) EIN: 52-1036399 Plan No. 512

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower,	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or	Cost	Current
	Lessor, or Similar Party	Maturity Value	Cost	Value
	Cash and cash equivalents			
	Truist Bank Account 70-04-102-7949279	Money Market Fund Federated Hermes Trsy Oblig Mmkt Instl #68	\$ 5,710,029	\$ 5,710,029

<sup>\*</sup> Known party-in-interest to the Plan

FINANCIAL STATEMENTS
(Together with Report of Independent Public Accountants)

**DECEMBER 31, 2021 and 2020** 



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#### INDEPENDENT AUDITOR'S REPORT

To the National Carriers' Conference Committee with respect to The Railroad Employees National Health Flexible Spending Account Plan

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of The Railroad Employees National Health Flexible Spending Account Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of plan benefit obligations as of December 31, 2021, the related statements of changes in net assets available for benefits and of changes in plan benefit obligations for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion on the 2021 Financial Statements**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those
  agreed to or derived from the certified investment information, are presented fairly, in all material
  respects, in accordance with accounting principles generally accepted in the United States of
  America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion on the 2021 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

#### Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S.GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matters**

### 2021 Schedule of Delinquent Participant Contributions

The supplemental schedules, schedule of delinquent participant contributions, schedule of assets (held at end of year) and schedule of reportable transactions as of or for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

### In our opinion:

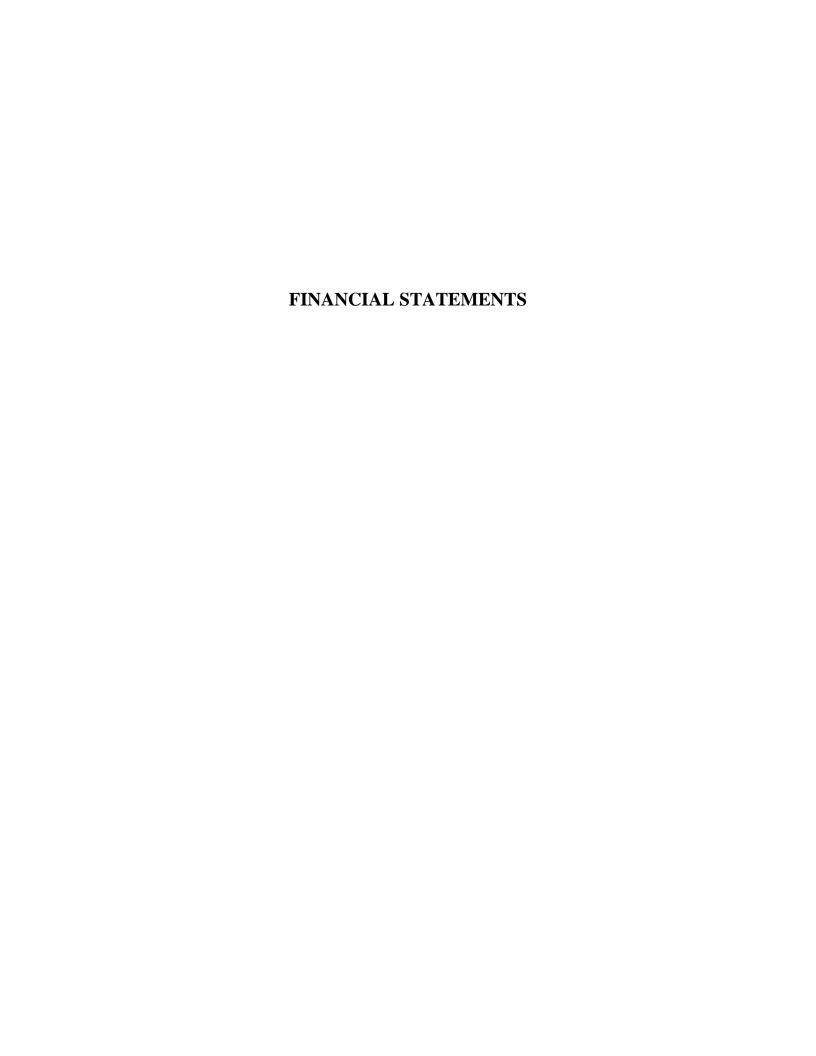
- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Auditor's Report on the 2020 Financial Statements**

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 14, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

TMDGue

Baltimore, Maryland October 14, 2022



# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2021 and 2020

	2021		2020
ASSETS			
Investments, at fair value	\$	5,710,029 \$	4,199,498
Receivables:			
Participants' contributions		363,140	434,679
Accrued interest		32	32
		363,172	434,711
Total assets		6,073,201	4,634,209
LIABILITIES			
Accounts payable		108,222	73,089
Total liabilities		108,222	73,089
NET ASSETS AVAILABLE FOR BENEFITS	\$	5,964,979 \$	4,561,120

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Year Ended December 31, 2021

ADDITIONS	
Investment income:	
Interest income	\$ 140
Less investment expenses	 (4,699)
	 (4,559)
Participants' contributions	18,496,278
Participating railroads' contributions	2,217,769
Participants' COBRA contributions	 342,935
	 21,056,982
Total additions	 21,052,423
DEDUCTIONS	
Benefits paid to or for participants, beneficiaries, and dependents:	
Claims paid	19,176,325
Administrative expenses	 472,239
Total deductions	 19,648,564
Net increase	1,403,859
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	 4,561,120
End of year	\$ 5,964,979

# **STATEMENTS OF PLAN BENEFIT OBLIGATIONS December 31, 2021 and 2020**

	2021	2020
AMOUNTS CURRENTLY PAYABLE TO OR FOR PARTICIPANTS, BENEFICIARIES, AND DEPENDENTS		
Claims payable	\$ 546,045	\$ 626,255

### STATEMENT OF CHANGES IN PLAN BENEFIT OBLIGATIONS Year Ended December 31, 2021

AMOUNTS CURR	ENTLY PAYABL	E TO OR FOR
PARTICIPANTS I	RENEFICIARIES	AND DEPENDENTS

Claims payable:

Balance at beginning of year \$ 626,255
Claims reported and approved for payment 19,096,115
Claims paid (19,176,325)

Balance at end of year \$ 546,045

### NOTES TO FINANCIAL STATEMENTS

### Note 1. Description of the Plan

The following description of The Railroad Employees National Health Flexible Spending Account Plan (the Plan) provides only general information. Participants should refer to the Plan's Summary Plan Description for a more complete description of the Plan's provisions.

*General:* The Plan and related Trust were established January 1, 2013 pursuant to collective-bargaining. The Plan is a defined contribution plan administered by the National Carriers' Conference Committee and is subject to the provisions of the Railway Labor Act, as amended, and the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

**Benefits:** The Plan allows a participant to use pre-tax wage deductions to pay for certain medical care expenses incurred that satisfy requirements established by the Internal Revenue Service (IRS) through a Health Flexible Spending Arrangement (Health FSA). Such use is limited to the participant's annual election for Health FSA benefits.

*Eligibility:* Upon satisfying the eligibility and coverage requirements, as outlined in the Plan's Summary Plan Description, a prospective participant must make an annual election to participate in the Plan.

**Participant accounts:** An individual account is maintained for each participant of the Plan. This account is credited for contributions provided by the participant and charged for all reimbursements made to the participant during the Plan year.

Regardless of the amount actually credited to a participant's account, the amount available to the participant at any time within a period of coverage shall equal the total annual Health FSA benefit election reduced by any prior reimbursements to the participant in the same period of coverage.

**Vesting:** Participants are immediately vested in their account. (See additional disclosure related to forfeitures).

**Experience gains:** If the Plan has an experience gain for the Plan year (the total of all amounts remitted to the Plan for the year plus earnings on such amounts exceeds the total amount of all reimbursements for health care expenses for the Plan year), then such gain shall be used to defray reasonable administrative costs of the Plan. Any remaining gain shall remain in the Plan to defray reasonable administrative costs of the Plan for subsequent years or, at the Plan Administrator's discretion, may be distributed in any manner permitted by the Internal Revenue Code (IRC) and ERISA.

**Payment of benefits:** Benefits will be paid for eligible health care expenses submitted by a Plan participant and received by the Plan Administrator no later than March 31<sup>st</sup> following the close of the Plan year.

Any benefit check sent to a participant that is not cashed within ninety (90) days of the date on which it is issued shall be forfeited, and the participant shall have no further right to receive reimbursement for the health care expenses for which such benefit check was issued, unless, within one (1) year from the date the check was issued, the participant demonstrates to the Plan Administrator's satisfaction that the check was not received.

### NOTES TO FINANCIAL STATEMENTS

### **Note 1.** Description of the Plan (Continued)

*Forfeitures:* In addition to the forfeitures noted above, any balance remaining in the participant's account as of March 31<sup>st</sup> for the preceding Plan year, December 31<sup>st</sup>, will be forfeited by the participant and will remain in the Plan to defray reasonable administrative costs.

**Period of coverage:** In general, the period of coverage for a participant shall commence on January 1<sup>st</sup> and terminate on December 31<sup>st</sup> of the Plan year. In addition, if the participant has unused amounts in their Health FSA account and remain a participant or Consolidated Omnibus Budget Reconciliation Act (COBRA) qualified beneficiary on the last day of the Plan year, their period of coverage will continue through March 15<sup>th</sup> of the year immediately following the Plan year.

However, in the case where a participant ceases to remain eligible to participate in the Plan, the period of coverage will terminate on the date on which the participant's eligibility terminates.

**Funding:** The Plan is funded through participant contributions. If the Plan experiences a shortfall, the Plan will either borrow the funds necessary to pay claims or require the participating employers to make supplemental contributions to cover the shortage.

Tax status: The Plan has filed for a determination letter from the IRS regarding the Plan's qualification under the related trust's tax-exempt status under the provision of Section 501(c)9 of the IRC. The Plan Administrator will make any changes deemed necessary to ensure that the Plan is granted tax-exempt status. Representatives of the Plan Administrator believe the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC and, accordingly, the trust's net investment income is exempt from income taxation. However, as a result of the Plan's funding policy, from time to time the trust may be subject to income taxes. No federal or state income taxes have been recorded in 2021 for unrelated business taxable income.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Plan termination:** In the event of termination of the Plan, the Trust's remaining assets will be used to provide for the payment of any and all obligations of the Plan. Such payments shall be for the exclusive benefit of the Plan participants and beneficiaries and to defray the administrative expenses of the Plan.

### NOTES TO FINANCIAL STATEMENTS

### **Note 2.** Significant Accounting Policies

**Basis of accounting:** The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

*Use of estimates:* The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities, and plan benefit obligations, and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

*Valuation of investments and income recognition:* Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis.

*Fair value of financial instruments:* The Plan Administrator believes the carrying value of financial instruments, as stated in the financial statements, approximates their fair value.

**Payment of benefits:** Claim payments are recorded when paid by the Plan.

**Participant contributions and contributions receivable:** Employee contributions are remitted to the Plan on at least a monthly basis in accordance with the participant's annual Health FSA benefit election. Employee contributions are recognized as revenue in the Plan year to which the annual election amount relates.

**Participants' COBRA contributions:** Participants who experience a qualifying event, as defined by Federal COBRA guidelines, may self-pay to continue coverage in the Plan for a limited period of time. Participants' COBRA contributions are recognized when due and payable.

Allowance for doubtful accounts: The Plan utilizes the allowance method to account for uncollectible receivables. Unless otherwise noted, an allowance for doubtful accounts for the Plan's receivable balances is not considered necessary as probable uncollectible amounts have been determined by the Plan Administrator not to be significant to the financial statements.

*Claims payable:* Claims payable includes benefit obligations related to claims incurred but not paid, and amounts accrued for benefits through the period of coverage for Plan participants and COBRA qualified beneficiaries as of December 31<sup>st</sup>.

**Forfeitures:** Forfeitures are recorded in the year in which they occur.

**Subsequent events:** The Plan Administrator has evaluated subsequent events through October 14, 2022, the date the financial statements were available to be issued.

### NOTES TO FINANCIAL STATEMENTS

### Note 3. Information Certified by the Plan's Trustee

The following is a summary of the Plan's asset information as of December 31, 2021 and 2020, and for the year ended December 31, 2021, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Truist Bank, the trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CRF 2520.130-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	 2021	2020
Investments at Fair Value:		
Money Market Fund	\$ 5,710,029	\$ 4,199,498

Truist Bank also certified to the completeness and accuracy of \$140 of interest related to the aforementioned plan assets for the year ended December 31, 2021.

#### **Note 4.** Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- **Level 1** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- **Level 2** Inputs to the valuation methodology include:
  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

### NOTES TO FINANCIAL STATEMENTS

### **Note 4.** Fair Value Measurements (Continued)

**Level 3** Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methodology used for assets measured at fair value as of December 31, 2021 and 2020 is as follows:

*Money Market Funds:* Shares of a money market portfolio are considered cash equivalents and is valued at their carrying amount due to their short-term nature.

The following tables present by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value as of December 31, 2021							
		Level 1	Le	vel 2	Lev	el 3		Total
Money market funds	\$	5,710,029	\$	_	\$	_	\$	5,710,029
Total assets at fair value	\$	5,710,029	\$	-	\$	-	\$	5,710,029
		Assets a	at Fair `	Value as	of Dec	ember 3	31, 20	)20
		Level 1	Le	vel 2	Lev	el 3		Total
Money market funds	\$	4,199,498	\$	_	\$	_	\$	4,199,498
Total assets at fair value	\$	4,199,498	\$	-	\$	-	\$	4,199,498

#### Note 5. Forfeitures

Forfeitures arise when either a benefit check sent to a participant is not cashed within ninety (90) days of the date on which it is issued or when a balance remains (i.e., the total contributions made by a Plan participant exceed the total amount paid to that participant) in a participant's account as of March 31<sup>st</sup> for the preceding Plan year, December 31<sup>st</sup>. Forfeitures related to uncashed benefit checks amount to approximately \$174,670 and \$172,458 as of and for the years ended December 31, 2021 and 2020, respectively. Forfeitures related to unused participant account balances amounted to approximately \$216,524 as of March 31, 2022, which related to the year ending December 31, 2021. With regard to 2020, the CARES Act extended the time in which a participant could submit a claim for benefit. Under the CARES Act, participants could submit claims for the 2020 Plan year through March 31, 2022 (extended one year beyond the initial filing limit). Forfeitures related to unused participant account balances amounted to approximately \$271,145 as of March 31, 2022, which related to the year ending December 31, 2020. These forfeitures were used to defray reasonable administrative costs of the Plan.

### NOTES TO FINANCIAL STATEMENTS

### Note 6. Concentration of Participating Railroads

There are approximately 25 railroads participating in the Plan, of which participants of four railroads comprised approximately 91% and 89% of the total Plan population for the years ended December 31, 2021 and 2020, respectively, as illustrated in the following table:

	Percentage of To	Percentage of Total Plan Activity		
	2021	2020		
Railroad:		_		
A	35.5%	33.3%		
В	28.9%	28.8%		
C	14.8%	15.4%		
D	11.7%	11.9%		

### Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the accompanying 2021 and 2020 financial statements to the Form 5500:

	 2021	2020	
Net assets available for benefits as reported within the financial statements Benefit obligations currently payable	\$ 5,964,979 \$ (546,045)	4,561,120 (626,255)	
Net assets available for benefits as reported within the Form 5500	\$ 5,418,934 \$	3,934,865	

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31, 2021:

		2021
Benefits paid to or for participants as reported within the financial statements Add: Current benefit obligations, end of year Less: Current benefit obligations, beginning of year		19,176,325 546,045 (626,255)
Benefits paid to or for participants as reported within the Form 5500	_\$	19,096,115

Benefit obligations currently payable to or for participants are recorded on the Form 5500 for obligations which arise as of December 31<sup>st</sup> but are not yet paid as of that date.

# NOTES TO FINANCIAL STATEMENTS

# **Note 8.** Party in Interest Transactions

The Plan paid administrative fees to service providers during the year that are considered party in interest transactions. This includes management fees paid to Truist Bank, the trustee of the Plan, for certain Plan assets invested in money market funds. These transactions are exempt from the prohibited transaction rules of ERISA.

# **Note 9.** Prohibited Transactions

During 2021, an aggregate of \$786,083 of certain participating railroads' employee withholdings were not deposited into the Plan within the timeframe required by the DOL's regulations. These withholdings, if not deposited into the Plan as of December 31, 2021, are included in the participants' contributions receivable balance as of December 31, 2021. All failures were corrected, either by the Plan Administrator or respective participating railroads, by depositing withholdings, along with contributions for lost earnings, to the Plan on or prior to October 14, 2022.

# Note 10. Contingencies

A participant has one year from the date a check was issued for benefits, to contact the Plan Administrator, even though that check may not have been cashed within the ninety (90) days required by the Plan, and request to have that check reissued. If the participant satisfies the requirements as set forth in the Summary Plan Description, then an otherwise forfeited claim will become reimbursable by the Plan. As of December 31, 2021 and 2020, there were \$174,670 and \$172,458, respectively, in such forfeitures that are subject to this provision of the Plan. These amounts were excluded from the claims payable balances as of December 31, 2021 and 2020 and represent the maximum amount that may be paid by the Plan if all forfeited claims become reimbursable. The Plan Administrator is of the opinion, based on all available known facts, that the amount expected to be paid with respect to the forfeited claims subject to this provision would not have a material effect on the financial position or results of operations of the Plan.

# Note 11. Risks and Uncertainties

The Plan invests in money market funds with Truist Bank. These investments are exposed to credit risk. Due to the level of risk associated with these investments given the current economic condition and uncertainty in the market place, it is at least reasonably possible that changes in the value of these investments may occur in the near term. Therefore, such changes could materially affect the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

# SUPPLEMENTARY INFORMATION

# SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS Year Ended December 31, 2021

Schedule H, Form 5500

Part IV, Line 4a – Schedule of Delinquent Participant Contributions

EIN: 52-1036399 Plan No. 512

Participant Contributions	Total that Co			
Transferred Late to the Plan		Total Fully		
Check Here if Late Participant		Contributions	Corrected	
Loan Repayments Are Included:		Contributions	Pending	Under VFCP
	Contributions	Corrected	Correction in	and PTE
	Not Corrected	Outside VFCP	VFCP	2002-51
	\$ -	\$ 174,233	\$ -	\$ -
	\$ -	\$ 337	\$ -	\$ -
	\$ -	\$ 373	\$ -	\$ -
	\$ -	\$ 260	\$ -	\$ -
	\$ -	\$ 250	\$ -	\$ -
	\$ -	\$ 250	\$ -	\$ -
	\$ -	\$ 45,311	\$ -	\$ -
	\$ -	\$ 45,244	\$ -	\$ -
	\$ -	\$ 45,248	\$ -	\$ -
	\$ -	\$ 45,301	\$ -	\$ -
	\$ -	\$ 44,746	\$ -	\$ -
	\$ -	\$ 44,194	\$ -	\$ -
	\$ -	\$ 43,982	\$ -	\$ -
	\$ -	\$ 44,020	\$ -	\$ -
	\$ -	\$ 43,532	\$ -	\$ -
	\$ -	\$ 43,354	\$ -	\$ -
	\$ -	\$ 43,300	\$ -	\$ -
	\$ -	\$ 42,975	\$ -	\$ -
	\$ -	\$ 199	\$ -	\$ -
	\$ -	\$ 397	\$ -	\$ -
	\$ -	\$ 26,162	\$ -	\$ -
	\$ -	\$ 24,926	\$ -	\$ -
	\$ -	\$ 388	\$ -	\$ -
	\$ -	\$ 426	\$ -	\$ -
	\$ -	\$ 436	\$ -	\$ -
	\$ -	\$ 24,565	\$ -	\$ -
	\$ -	\$ 837	\$ -	\$ -
	\$ -	\$ 837	\$ -	\$ -
	\$ -	\$ 41,152	\$ -	\$ -

# SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (Continued) Year Ended December 31, 2021

Schedule H, Form 5500

Part IV, Line 4a – Schedule of Delinquent Participant Contributions

EIN: 52-1036399 Plan No. 512

Participant Contributions	Total that Co	Total that Constitutes Nonexempt Prohibited						
Transferred Late to the Plan		Transactions						
Check Here if Late Participant		Corrected						
Loan Repayments Are Included:		Contributions	Pending	Under VFCP				
	Contributions	Corrected	Correction in	and PTE				
	Not Corrected	Outside VFCP	VFCP	2002-51				
	\$ -	\$ 41,330	\$ -	\$ -				
	\$ -	\$ 41,154	\$ -	\$ -				
	\$ -	\$ 40,818	\$ -	\$ -				
	\$ -	\$ 40,415	\$ -	\$ -				
	\$ -	\$ 40,979	\$ -	\$ -				
	\$ -	\$ 40,646	\$ -	\$ -				
	\$ -	\$ 39,716	\$ -	\$ -				
	\$ -	\$ 27,772	\$ -	\$ -				
	\$ -	\$ 24,378	\$ -	\$ -				
	\$ -	\$ 24,902	\$ -	\$ -				
	\$ -	\$ 709	\$ -	\$ -				
	\$ -	\$ 838	\$ -	\$ -				
	\$ -	\$ 5	\$ -	\$ -				
	\$ -	\$ 5	\$ -	\$ -				

# SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2021

Schedule H, Form 5500 Part IV, Line 4i – Schedule of Assets (Held at End of Year) EIN: 52-1036399 Plan No. 512

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower,	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or	Cost	Current
	Lessor, or Similar Party	Maturity Value	Cost	Value
	Cash and cash equivalents			
	Truist Bank Account 70-04-102-7949279	Money Market Fund Federated Hermes Trsy Oblig Mmkt Instl #68	\$ 5,710,029	\$ 5,710,029

<sup>\*</sup> Known party-in-interest to the Plan

# SCHEDULE OF REPORTABLE TRANSACTIONS Year Ended December 31, 2021

 $\begin{array}{l} Schedule\ H,\ Form\ 5500 \\ Part\ IV,\ Line\ 4j-Schedule\ of\ Reportable\ Transactions \end{array}$ 

EIN: 52-1036399 Plan No. 512

(a)	(b)	(c)	(d)	(g)	(h)
	Description of	Purchase			Current
Identity of Party Involved	Assets	Price	Selling Price	Asset Cost	Value

Truist Bank

Account 70-04-102-7949279 (See attached schedule as prepared and reported by Truist Bank)



1/1/21 THROUGH 12/31/21

# **ACCOUNT 7949279**

# RAILROAD EMPLOYEES NATIONAL FSA

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DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PR	INCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
		BEGINNING MA		-	99,530.35 09,976.52		
	CATEGORY 1 - SINGLE TRANSACTION	N EXCEEDS 5% OF V	'ALUE				
	60934N500 - FED HERMES TREASUR			0	276,811 *	276,811	
01/20/21	S 276,810.5400 60934N500 - FED HERMES TREASUR	1.0000 V ORLTGS MMKT-#65	t.	U	2/0,011 ^	2,0,011	
ISSUE: 01/28/21		1.0000	,	0	-240,408 *	240,408	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68					
02/11/21	B 248,731.3600	1.0000		0	-248,731 *	248,731	
ISSUE:	60934N500 - FED HERMES TREASUR				777 067 ×	373,047	
02/17/21	s 373,046.7300	1.0000		0	373,047 *	373,047	
	60934N500 - FED HERMES TREASUR	1.0000		0	237,006 *	237,006	
02/24/21	S 237,006.3100 60934N500 - FED HERMES TREASUR			· ·	201,000		
02/25/21		1.0000		0	-242,192 *	242,192	
	60934N500 - FED HERMES TREASUR	_					
03/10/21		1.0000		0	-214,222 *	214,222	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68				21.6 227	
03/24/21	S 214,827.4500	1.0000		0	214,827 *	214,827	
ISSUE:	60934N500 - FED HERMES TREASUR				707 /77 V	357,437	
03/25/21		1.0000		0	-357,437 *	351,431	
	60934N500 - FED HERMES TREASUR	1.0000		0	-535,114 *	535,114	
04/23/21	B 535,114.0200 60934N500 - FED HERMES TREASUR			· ·	303,11.		
05/10/21		1.0000		0	-218,877 *	218,877	
	60934N500 - FED HERMES TREASUR						
05/25/21		1.0000		0	-287,895 *	287,895	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68					
06/10/21		1.0000		0	-228,233 *	228,233	
ISSUE:	60934N500 - FED HERMES TREASUR				-340,206 *	340,206	
06/21/21		1.0000		0	-340,200 *	040,200	
	60934N500 - FED HERMES TREASUR	1.0000		0	-213,632 *	213,632	
06/25/21	B 213,632.0000 60934N500 - FED HERMES TREASUR	_		ū			
155UE: 07/09/21		1.0000		0	-227,831 *	227,831	
	60934N500 - FED HERMES TREASUR						
07/13/21		1.0000		0	-383,219 *	383,219	



# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
ISSUE: 60934N 07/23/21 B	500 - FED HERMES TREASU	RY OBLIG MMKT-#68		-221,626	* 221,626	
	500 - FED HERMES TREASU			-221,626	* 221,626	
07/27/21 B	315,416.5000	1.0000	0	-315,417	* 315,417	
	500 - FED HERMES TREASU		·	013,41,	013,411	
08/10/21 B	457,701.1800	1.0000	0	-457,701	* 457,701	
	500 - FED HERMES TREASU		·	,	,,,,,,	
08/25/21 B	324,344.9200	1.0000	0	-324,345	* 324,345	
ISSUE: 60934N	500 - FED HERMES TREASU	RY OBLIG MMKT-#68				
09/10/21 B	348,551.3600	1.0000	0	-348,551	* 348,551	
ISSUE: 60934N	500 - FED HERMES TREASU	RY OBLIG MMKT-#68				
09/23/21 B	1,121,779.8300	1.0000	0	-1,121,780	* 1,121,780	
ISSUE: 60934N	500 - FED HERMES TREASU	RY OBLIG MMKT-#68				
09/24/21 B	244,403.8700	1.0000	0	-244,404	* 244,404	
ISSUE: 60934N	500 - FED HERMES TREASU	RY OBLIG MMKT-#68				
10/08/21 B	245,082.0900	1.0000	0	-245,082	* 245,082	
	500 - FED HERMES TREASU					
10/14/21 B	249,843.8600	1.0000	0	-249,844	* 249,844	
	500 - FED HERMES TREASU					
	237,023.4700	1.0000	0	-237,023	* 237,023	
	500 - FED HERMES TREASUR					
10/25/21 B	249,176.0800	1.0000	0	-249,176	* 249,176	
	500 - FED HERMES TREASUR			077 770		
11/10/21 B	233,737.6500	1.0000	0	-233,738	* 233,738	
	500 - FED HERMES TREASUR		0	27.9 (1/	× 270 (1)	
11/18/21 B	238,616.2500 500 - FED HERMES TREASUR	1.0000	U	-238,616	* 238,616	
	234,890.7300	1.0000	0	-234,891	* 234,891	
	500 - FED HERMES TREASUR		U	-234,071	* 234,071	
12/10/21 B	248,664.9600	1.0000	0	-248,665	* 248,665	
	500 - FED HERMES TREASUR		ŭ	-240,003	. 240,003	
12/21/21 B	475,543.8200	1.0000	0	-475,544	* 475,544	
	500 - FED HERMES TREASUR		•	7,0,044	4,3,344	
12/22/21 B	213,085.4500	1.0000	0	-213,085	* 213,085	
						****
GR	AND TOTAL		0	10,499,176	10,499,176	0

CATEGORY 2 - SERIES OF TRANSACTIONS WITH SAME BROKER EXCEEDS 5% OF VALUE



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ACCOUNT 7949279

# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE SHARES UNIT EXPENSE ERISA COST
BOUGHT/SOLD PAR VALUE PRICE INCURRED PRINCIPAL CASH ERISA COST GAIN/LOSS

\*\*\* NO TRANSACTIONS QUALIFIED FOR THIS SECTION \*\*\*

# CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE

ISSUE: 60934N500 - FED HERMES TREASURY OBLIG

01/05/21	В	32.1700	1.0000	0	-32	32
01/08/21	В	107,495.8300	1.0000	0	-107,496	107,496
01/14/21	В	17,106.1300	1.0000	0	-17,106	17,106
01/19/21	В	104,305.4400	1.0000	0	-104,305	104,305
01/21/21	В	66,234.7800	1.0000	0	-66,235	66,235
01/25/21	В	183,042.5900	1.0000	0	-183,043	183,043
01/28/21	В	240,408.4200	1.0000	0	-240,408	* 240,408
02/02/21	В	29.4500	1.0000	0	-29	29
02/10/21	В	129,704.9000	1.0000	0	-129,705	129,705
02/11/21	В	248,731.3600	1.0000	0	-248,731	* 248,731
02/16/21	В	936.6700	1.0000	0	-937	937
02/23/21	В	86,769.7300	1.0000	0	-86,770	86,770
02/25/21	В	242,191.8900	1.0000	0	-242,192	* 242,192
03/02/21	В	16.7400	1.0000	0	-17	17
03/10/21	В	214,221.9800	1.0000	0	-214,222	* 214,222
03/11/21	В	119,916.2600	1.0000	0	-119,916	119,916
03/23/21	В	201,459.2100	1.0000	0	-201,459	201,459
03/25/21	В	357,436.6200	1.0000	0	-357,437	* 357,437
04/01/21	В	78,949.0100	1.0000	0	-78,949	78,949
04/05/21	В	4.5500	1.0000	0	-5	5
04/06/21	В	149,509.8000	1.0000	0	-149,510	149,510
04/08/21	В	113,690.7400	1.0000	0	-113,691	113,691
04/09/21	В	181,583.5500	1.0000	0	-181,584	181,584
04/13/21	В	115,468.2300	1.0000	0	-115,468	115,468
04/19/21	В	1,244.7600	1.0000	0	-1,245	1,245
04/20/21	В	4,072.1100	1.0000	0	-4,072	4,072
04/22/21	В	112,033.6100	1.0000	0	-112,034	112,034
04/23/21	В	535,114.0200	1.0000	0	-535,114	* 535,114
04/27/21	В	79,992.8600	1.0000	0	-79,993	79,993
05/05/21	В	1.9100	1.0000	0	-2	2
05/05/21	В	9,355.0300	1.0000	0	-9,355	9,355
05/06/21	В	4,140.4300	1.0000	0	-4,140	4,140



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ACCOUNT 7949279

# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
05/10/21 B	218,876.9200	1.0000	0	-218,877 *	010.077	-
05/11/21 B	176,807.9500	1.0000	0		218,877	
05/19/21 B	110,565.7000	1.0000	0	-176,808	176,808	
05/25/21 B	287,894.7600	1.0000	0	-110,566 -287,895 *	110,566	
05/27/21 B	175,208.9600	1.0000	0	-175,209	287,895	
06/02/21 B	1.4800	1.0000	0	-175,209	175,209	
06/03/21 B	80,386.8700	1.0000	0	-80,387	1	
06/10/21 B	228,232.6200	1.0000	0		80,387	
06/16/21 B	109,397.4900	1.0000	0	-228,233 *	228,233	
06/18/21 B	279.1600	1.0000	0	-109,397	109,397	
06/21/21 B	340,206.1600	1.0000	0	-279	279	
06/24/21 B	203,861.1200	1.0000	0	-340,206 *	340,206	
06/25/21 B	213,632.0000	1.0000	0	-203,861	203,861	
07/02/21 B	1.2500	1.0000	0	-213,632 *	213,632	
07/09/21 B	227,831.1900	1.0000	0	-1	1	
07/13/21 B	383,218.9000	1.0000	Û	-227,831 ×	227,831	
07/23/21 B	221,626.1500		0	-383,219 *	383,219	
07/27/21 B	315,416.5000	1.0000	0	-221,626 *	221,626	
08/03/21 B	2.0200	1.0000	•	-315,417 *	315,417	
08/03/21 B	177,311.5900	1.0000	0	-2	2	
08/10/21 B	457,701.1800	1.0000	0	-177,312	177,312	
08/12/21 B	• • • • • • •	1.0000	0	-457,701 *	457,701	
08/24/21 B	73,026.1000	1.0000	0	-73,026	73,026	
08/25/21 B	132,563.2300	1.0000	0	-132,563	132,563	
08/26/21 B	324,344.9200	1.0000	0	-324,345 *	324,345	
09/02/21 B	206,575.5000	1.0000	0	-206,576	206,576	
09/10/21 B	4.7200	1.0000	0	-5	5	
09/14/21 B	348,551.3600	1.0000	0	-348,551 *	348,551	
09/14/21 B	180,927.5700	1.0000	0	-180,928	180,928	
	137,509.8700	1.0000	0	-137,510	137,510	
09/22/21 B 09/23/21 B	69,794.2700	1.0000	0	-69,794	69,794	
09/23/21 B	1,121,779.8300	1.0000	0	-1,121,780 *	1,121,780	
09/28/21 B ·	244,403.8700	1.0000	0	-244,404 *	244,404	
10/04/21 B	180,376.2700	1.0000	0	-180,376	180,376	
10/07/21 B	8.2400	1.0000	0	-8	8	
10/08/21 B	31,114.5900	1.0000	0	-31,115	31,115	
10/08/21 B	245,082.0900	1.0000	0	-245,082 *	245,082	
10/12/21 B	1,035.1200	1.0000	0	-1,035	1,035	
	39,283.4300	1.0000	0	-39,283	39,283	
10/14/21 B	249,843.8600	1.0000	0	-249,844 *	249,844	
10/15/21 B	16,365.4300	1.0000	0	-16,365	16,365	
10/21/21 B	237,023.4700	1.0000	0.	-237,023 *	237,023	
10/25/21 B	249,176.0800	1.0000	0	-249,176 *	249,176	
10/28/21 B	187,520.5500	1.0000	0	-187,521	187,521	
11/02/21 B	16.4100	1.0000	0	-16	16	
11/04/21 B	82,741.6600	1.0000	0	-82,742	82,742	
11/05/21 B	53,093.6200	1.0000	0	-53,094	53,094	



1/1/21 THROUGH 12/31/21

ACCOUNT 7949279

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
11/10/21 B	233,737.6500	1.0000	0	-233,738 *	233,738	
11/16/21 B	189,863.8000	1.0000	0	-189,864	189,864	
11/18/21 B	238,616.2500	1.0000	0	-238,616 *	238,616	
11/24/21 B	234,890.7300	1.0000	0	-234,891 *	234,891	
11/30/21 B	191,753.0400	1.0000	0	-191,753	191,753	
12/01/21 B	1,035.1200	1.0000	0	-1,035	1,035	
12/02/21 B	19.7200	1.0000	0	-20	20	
12/02/21 B	77,102.4500	1.0000	0	-77,102	77,102	
12/08/21 B	47,927.0300	1.0000	0	-47,927	47,927	
12/10/21 B	248,664.9600	1.0000	0	-248,665 *	248,665	
12/14/21 B	0.9800	1.0000	0	-1	1	
12/21/21 B	475,543.8200	1.0000	0	-475,544 *	475,544	
12/22/21 B	213,085.4500	1.0000	0	-213,085 *	213,085	
12/23/21 B	1,236.5000	1.0000	0	-1,237	1,237	
12/27/21 B	191,526.8100	1.0000	0	-191,527	191,527	
12/2//21 3	2,2,52010101					
SUB-TI	OTAL OF BUYS # 93		0	14,390,829	14,390,829	
01/04/21 S	50,066.9000	1.0000	0	50,067	50,067	0
01/05/21 S	112,846.0600	1.0000	0	112,846	112,846	0
01/06/21 S	112,404.8900	1.0000	0	112,405	112,405	0
01/07/21 S	164,725.5400	1.0000	0	164,726	164,726	0
01/11/21 S	814.2000	1.0000	0	814	814	0
01/11/21 S	129,317.7300	1.0000	0	129,318	129,318	0
01/12/21 S	158,528.5300	1.0000	0	158,529	158,529	0
01/13/21 S	188,906.8100	1.0000	D	188,907	188,907	0
01/15/21 S	138,389.6200	1.0000	0	138,390	138,390	0
01/20/21 S	276,810.5400	1.0000	0	276,811 *	276,811	0
01/22/21 S	117,733.9200	1.0000	0	117,734	117,734	0
01/26/21 S	126,156.2700	1.0000	0	126,156	126,156	0
01/27/21 S	184,791.2400	1.0000	0	184,791	184,791	0
01/29/21 S	145,207.8600	1.0000	0	145,208	145,208	0
02/01/21 S	102,473.9000	1.0000	0	102,474	102,474	0
02/02/21 S	127,879.2800	1.0000	0	127,879	127,879	0
02/03/21 S	152,434.9800	1.0000	0	152,435	152,435	0
02/04/21 S	70,911.3700	1.0000	0	70,911	70,911	0
02/05/21 S	130,986.8000	1.0000	0	130,987	130,987	0
02/08/21 S	759.3000	1.0000	0	759	759	0
02/08/21 S	25,829.4800	1.0000	0	25,829	25,829	0
02/09/21 S	122,206.0800	1.0000	0	122,206	122,206	0
02/12/21 S	138,827.6800	1.0000	0	138,828	138,828	0
02/17/21 S	373,046.7300	1.0000	0	373,047 *	373,047	0
02/17/21 S	135,097.6000	1.0000	0	135,098	135,098	0
02/18/21 S	93,115.4200	1.0000	0	93,115	93,115	C
02/19/21 S	143,010.5000	1.0000	0	143,011	143,011	0
02/22/21 S	117,380.4100	1.0000	0	117,380	117,380	(



# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED		PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
02/24/21 S	237,006.3100	1.0000		0	237,006 *	237,006	
02/26/21 S	186,397.2300	1.0000		0	186,397	186,397	
03/01/21 S	137,017.5300	1.0000		o o	137,018	137,018	
03/02/21 S	181,236.6300	1.0000		ō	181,237	181,237	
03/03/21 S	186,828.6000	1.0000		0	186,829	186,829	
03/04/21 S	109,130.2800	1.0000		n	109,130	109,130	
03/05/21 S	130,096.5400	1.0000		Ď	130,097	130,097	
03/08/21 S	483.8700	1.0000		0	484	484	
03/08/21 S	120,216.4100	1.0000		0	120,216	120,216	
03/09/21 S	98,611.7600	1.0000		0	98,612	98,612	
03/12/21 S	134,381.1400	1.0000		٥	134,381	134,381	
03/15/21 S	129,739.3200	1.0000		0	129,739	129,739	
03/16/21 S	141,858.8200	1.0000		0	141,859	141,859	
03/17/21 S	169,269.0100	1.0000		ú	169,269	169,269	
03/18/21 S	129,735.9200	1.0000		0	129,736	129,736	
03/19/21 S	120,341.4200	1.0000		0	120,341	= 120,341	
03/22/21 S	32,934.7000	1.0000		0	32,935		
03/24/21 S	214,827.4500	1.0000		n	214,827 *	32,935 214,827	
03/26/21 S	144,491.4100	1.0000		n	144,491		
03/29/21 S	117,265.2200	1.0000		0	117,265	144,491	
03/30/21 S	23,549.1300	1.0000		0	23,549	117,265	
03/31/21 S	133,460.0100	1.0000		0	133,460	23,549	
04/05/21 S	77,524.2500	1.0000		0	77,524	133,460	
04/07/21 S	133,701.3100	1.0000		0	133,701	77,524	
04/08/21 S	127.0600	1.0000		0	133,701	133,701 127	
04/12/21 S	90,385.6900	1.0000		0	90,386	90,386	
04/14/21 S	141,193.9600	1.0000		0	141,194	141,194	
04/15/21 S	95,515.1900	1.0000		n	95,515	95,515	
04/16/21 S	99,611.4300	1.0000		0	99,611	99,611	
04/26/21 S	92,538.9300	1.0000		٥	92,539	92,539	
04/28/21 S	150,316.8800	1.0000		0	150,317		
04/29/21 S	54,161.1600	1.0000		n	54,161	150,317 54,161	
04/30/21 S	121,406.0600	1.0000		0	121,406	121,406	
05/03/21 S	79,914.4300	1.0000		a	79,914	79,914	
05/04/21 S	95,081.9600	1.0000		0	95,082	95,082	
05/07/21 S	74,686.1300	1.0000		0	74,686	74,686	
05/10/21 S	47.9400	1.0000		n	48	. 48	
05/12/21 S	120,287.9900	1.0000		Ď	120,288	120,288	
05/13/21 S	62,081.0000	1.0000		n	62,081	62,081	
05/14/21 S	80,449.1100	1.0000		0	80,449	80,449	
05/17/21 S	74,199.8800	1.0000		0	74,200	74,200	
05/18/21 \$	67,558.9600	1.0000		0	67,559	67,559	
05/20/21 S	63,873.0400	1.0000		0	63,873	63,873	
05/21/21 S	68,223.7400	1.0000		n	68,224	68,224	
05/26/21 S	83,933.8500	1.0000		0	83,934	83,934	
05/28/21 S	81,095.7400	1.0000		0	81,096	81,096	



# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
06/01/21 S	50,998.0900	1.0000	0	50,998	50,998	0
06/02/21 S	121,210.9800	1.0000	0	121,211	121,211	0
06/04/21 S	53,752.2600	1.0000	0	53,752	53,752	0
06/07/21 S	60,292.1300	1.0000	0	60,292	60,292	0
06/08/21 S	46.6300	1.0000	0	47	47	0
06/08/21 S	61,809.8700	1.0000	0	61,810	61,810	0
06/11/21 S	68,356.1200	1.0000	0	68,356	68,356	0
06/14/21 S	91,292.7000	1.0000	0	91,293	91,293	0
06/15/21 S	62,097.5900	1.0000	0	62,098	62,098	0
06/13/21 S	114,435.6300	1.0000	0	114,436	114,436	0
06/22/21 S	91,595.3000	1.0000	o	91,595	91,595	0
06/23/21 S	98,332.9900	1.0000	0	98,333	98,333	0
06/28/21 S	64,161.9900	1.0000	0	64,162	64,162	0
06/29/21 S	85,370.8100	1.0000	0	85,371	85,371	0
06/29/21 S	96,493.9100	1.0000	o o	96,494	96,494	0
	989.4000	1.0000	0	989	989	0
07/01/21 S	61,522.3600	1.0000	0	61,522	61,522	0
07/01/21 S		1.0000	0	62,788	62,788	0
07/02/21 S	62,787.8800		0	56,187	56,187	0
07/06/21 S	56,186.7200	1.0000	0	105,747	105,747	0
07/07/21 S	105,747.2100	1.0000	0		32,287	0
07/08/21 S	32,286.6400	1.0000	0	32,287 59	59	0
07/09/21 S	59.1500	1.0000	u a		50,899	0
07/12/21 S	50,899.3100	1.0000	_	50,899		0
07/14/21 S	62,857.8600	1.0000	0	62,858	62,858	0
07/15/21 S	34,880.4100	1.0000	-	34,880	34,880	0
07/16/21 S	39,565.2300	1.0000	0	39,565	39,565	0
07/19/21 S	45,110.2800	1.0000	0	45,110	45,110	0
07/20/21 S	62,408.4500	1.0000	0	62,408	62,408	0
07/21/21 S	50,554.1700	1.0000	0	50,554	50,554	_
07/22/21 S	30,687.9300	1.0000	0	30,688	30,688	0
07/26/21 S	60,376.1300	1.0000	0	60,376	60,376	0
07/28/21 S	66,694.1500	1.0000	0	66,694	66,694	0
07/29/21 S	39,259.3800	1.0000	0	39,259	39,259	0
07/30/21 S	67,683.2300	1.0000	0	67,683	67,683	0
08/02/21 S	43,831.1400	1.0000	0	43,831	43,831	0
08/04/21 S	60,940.8500	1.0000	0	60,941	60,941	0
08/05/21 S	31,584.3400	1.0000	0	31,584	31,584	0
08/06/21 S	45,612.7800	1.0000	0	45,613	45,613	0
08/09/21 S	92.1900	1.0000	0	92	92	0
08/09/21 S	37,721.7300	1.0000	0	37,722	37,722	0
08/11/21 S	64,628.8500	1.0000	0	64,629	64,629	0
08/13/21 S	33,390.7000	1.0000	0	33,391	33,391	0
08/16/21 S	29,530.8400	1.0000	0	29,531	29,531	0
08/17/21 S	42,571.5000	1.0000	0	42,572	42,572	0
08/18/21 S	54,249.4300	1.0000	0	54,249	54,249	0
08/19/21 S	45,584.5500	1.0000	0	45,585	45,585	0





# 1/1/21 THROUGH 12/31/21

# ACCOUNT 7949279

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
08/20/21 S	39,262.9000	1.0000	0	39,263	39,263	
08/23/21 S	25,719.8800	1.0000	o o	25,720	25,720	(
08/27/21 S	47,566.4300	1.0000	0	47,566	47,566	(
08/30/21 S	16,905.7600	1.0000	a	16,906	16,906	(
08/31/21 S	71,748.3600	1.0000	0	71,748		(
09/01/21 S	48,108.2900	1.0000	0		71,748	
09/02/21 \$	24,433.8300	1.0000	0	48,108	48,108	(
09/03/21 S	32,472.4900	1.0000	0	24,434	24,434	(
09/07/21 S	30,251.8300	1.0000	0	32,472	32,472	0
09/08/21 S			_	30,252	30,252	C
09/09/21 S	71,763.2700 198.1300	1.0000	0	71,763	71,763	0
09/09/21 S	18,323.2600	1.0000	0	198	198	0
09/13/21 S		1.0000	0	18,323	18,323	0
09/15/21 S	28,167.9700	1.0000	0	28,168	28,168	0
	37,225.5500	1.0000	0	37,226	37,226	∘: 0
09/16/21 S	23,553.5800	1.0000	0	23,554	23,554	O
09/17/21 S	23,048.0100	1.0000	0	23,048	23,048	O
09/21/21 S	37,959.4100	1.0000	0	37,959	37,959	0
09/27/21 S	27,390.4600	1.0000	0	27,390	27,390	0
09/29/21 S	41,959.0900	1.0000	. 0	41,959	41,959	0
09/30/21 S	27,979.0400	1.0000	0	27,979	27,979	0
10/01/21 S	23,333.1700	1.0000	D	23,333	23,333	0
10/04/21 S	25,291.5000	1.0000	0	25,292	25,292	0
10/05/21 S	32,401.5700	1.0000	0	32,402	32,402	0
10/06/21 S	25,065.2500	1.0000	0	25,065	25,065	0
10/08/21 S	380.9100	1.0000	0	381	381	0
10/13/21 S	14,280.0400	1.0000	0	14,280	14,280	0
10/18/21 S	18,940.4100	1.0000	0	18,940	18,940	a
10/19/21 S	31,948.6300	1.0000	0	31,949	31,949	ិ 0
10/20/21 S	34,943.2700	1.0000	0	34,943	34,943	0
10/22/21 \$	29,410.7300	1.0000	0	29,411	29,411	0
10/26/21 S	35,600.8100	1.0000	0	35,601	35,601	0
10/27/21 \$	33,883.5000	1.0000	0	33,884	33,884	- 0
10/29/21 S	49,400.1600	1.0000	o	49,400	49,400	0
11/01/21 S	22,715.6600	1.0000	0	22,716	22,716	Û
11/02/21 S	22,093.5400	1.0000	0	22,094	22,094	. 0
11/03/21 S	30,708.8800	1.0000	0	30,709	30,709	0
11/08/21 S	752.8700	1.0000	0	753	753	. O
11/08/21 S	23,332.5800	1.0000	0	23,333		-
11/09/21 S	23,214.4700	1.0000	0		23,333	0
11/12/21 S	13,227.0500	1.0000	0	23,214	23,214	0
11/15/21 \$	84,967.9100	1.0000	0	13,227	13,227	0
11/17/21 \$	33,173.1500	1.0000	0	84,968	84,968	0
11/19/21 S	27,270.9400	1.0000	0 -	33,173	33,173	0
11/22/21 \$			U N	27,271	27,271	0
11/23/21 \$	19,612.5100	1.0000	•	19,613	19,613	0
	21,108.1200	1.0000	0	21,108	21,108	0
11/29/21 \$	54,203.7100	1.0000	0	54,204	54,204	0



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# RAILROAD EMPLOYEES NATIONAL FSA

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DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
12/01/21 S	19,462.6600	1.0000	0	19,463	19,463	0
12/03/21 S	17,168.6900	1.0000	0	17,169	17,169	0
12/06/21 S	20,553.9500	1.0000	0	20,554	20,554	0
12/07/21 S	27,274.0000	1.0000	0	27,274	27,274	0
12/08/21 S	936.9700	1.0000	0	937	937	0
12/09/21 S	15,289.8300	1.0000	0	15,290	15,290	0
12/13/21 S	27,354.7400	1.0000	0	27,355	27,355	0
12/14/21 S	27,457.7200	1.0000	0	27,458	27,458	0
12/15/21 S	30,314.3300	1.0000	0	30,314	30,314	0
12/16/21 S	22,926.0600	1.0000	0	22,926	22,926	0
12/20/21 S	20,196.7900	1.0000	0	20,197	20,197	0
12/20/21 S	33,100.0700	1.0000	0	33,100	33,100	0
12/27/21 S	50,681.0500	1.0000	0	50,681	50,681	0
12/28/21 S	20,380.7200	1.0000	0	20,381	20,381	0
12/29/21 S	16,526.2400	1.0000	0	16,526	16,526	0
12/30/21 S	32,378.1100	1.0000	0	32,378	32,378	0
12/31/21 S	25,000.0000	1.0000	0	25,000	25,000	0
22, 72, 41	<b>22,</b>					
SUB-TO	OTAL OF SALES # 183		0	12,880,298	12,880,298	0
su	JB-TOTAL		0	27,271,127	27,271,127	0
GR	RAND TOTAL		D	27,271,127	27,271,127	0

CATEGORY 4 - SINGLE TRANSACTION WITH ONE BROKER EXCEEDS 5% OF VALUE

\*\*\* NO TRANSACTIONS QUALIFIED FOR THIS SECTION \*\*\*



REPORTABLE TRANSACTIONS WORKSHEET

1/1/21 THROUGH 12/31/21

ACCOUNT 7949279

RAILROAD EMPLOYEES NATIONAL FSA

**PAGE 157** 

DATE BOUGHT/SOLD SHARES PAR VALUE UNIT PRICE

EXPENSE INCURRED

PRINCIPAL CASH

**ERISA COST** 

**ERISA COST** GAIN/LOSS

FOOTNOTES

\* = SINGLE TRANSACTION IS 5% REPORTABLE

B = BUY TRANSACTION

S = SELL TRANSACTION

R = REINVESTMENT TRANSACTION

(Rev. September 2018)

Department of the Treasury Internal Revenue Service

# **Application for Extension of Time** To File Certain Employee Plan Returns

► For Privacy Act and Paperwork Reduction Act Notice, see instructions. ► Go to www.irs.gov/Form5558 for the latest information.

OMB No. 1545-0212

File With IRS Only

P	art I Identification			I		
A	Name of filer, plan administrator, or plan sponsor (see instructions)	В	Filer's identi	fying numb	er (see ir	nstructions)
	NATIONAL CARRIERS' CONFERENCE COMMITTEE		Employer identified 52-1036		IN) (9 digits	XX-XXXXXXX)
	Number, street, and room or suite no. (If a P.O. box, see instructions) 251 - 18TH STREET, SOUTH, SUITE 750		Social security nu	ımber (SSN) (9 d	igits XXX-XX	-XXXX)
	City or town, state, and ZIP code ARLINGTON, VA 22202					
_	·		Plan	Pla	ın year e	nding -
С	Plan name		number	MM	DD	YYYY
	RAILROAD EMPLOYEES NATIONAL HEALTH FLEXIBLE S		512	12	31	2021
P	art II Extension of Time To File Form 5500 Series, and/or Form 8955-S	SSA				
1	Check this box if you are requesting an extension of time on line 2 to file the first Form in Part I, C above.	n 5500	series return/ı	eport for the	e plan list	ed
2	I request an extension of time until 10/17/2022 to file Form 5	5500 se	eries. See inst	ructions.		
	Note: A signature IS NOT required if you are requesting an extension to file Form 5500 series					
_	Lucas contains of time south	0055 00	24 Ossinsta	_4:		
3	I request an extension of time until to file Form 8  Note: A signature IS NOT required if you are requesting an extension to file Form 8955-SSA		SA. See Instru	ctions.		
P	The application is automatically approved to the date shown on line 2 and/or line 3 (above due date of Form 5500 series, and/or Form 8955-SSA for which this extension is requested; later than the 15th day of the 3rd month after the normal due date.  art III Extension of Time To File Form 5330 (see instructions)					
4	I request an extension of time until to file Form 5	5330.				
	You may be approved for up to a 6-month extension to file Form 5330, after the normal due	date of	Form 5330.			
	a Enter the Code section(s) imposing the tax					
	b Enter the payment amount attached		<b>&gt;</b>	b		
	c For excise taxes under section 4980 or 4980F of the Code, enter the reversion/amendment	date	<b>&gt;</b>	С		
5	State in detail why you need the extension:					
						,
	der penalties of perjury, I declare that to the best of my knowledge and belief, the statements n	nade or	this form are	true, correc	t, and co	mplete,
	d that I am authorized to prepare this application.		Date N			
<u>ગા</u>	gnature ▶		Date -			

# SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS Year Ended December 31, 2021

Schedule H, Form 5500

Part IV, Line 4a – Schedule of Delinquent Participant Contributions

EIN: 52-1036399 Plan No. 512

Participant Contributions	Total that Co	nstitutes Nonexen	npt Prohibited	
Transferred Late to the Plan		Transactions	•	Total Fully
Check Here if Late Participant			Contributions	Corrected
Loan Repayments Are Included:		Contributions	Pending	Under VFCP
	Contributions	Corrected	Correction in	and PTE
	Not Corrected	Outside VFCP	VFCP	2002-51
	\$ -	\$ 174,233	\$ -	\$ -
	\$ -	\$ 337	\$ -	\$ -
	\$ -	\$ 373	\$ -	\$ -
	\$ -	\$ 260	\$ -	\$ -
	\$ -	\$ 250	\$ -	\$ -
	\$ -	\$ 250	\$ -	\$ -
	\$ -	\$ 45,311	\$ -	\$ -
	\$ -	\$ 45,244	\$ -	\$ -
	\$ -	\$ 45,248	\$ -	\$ -
	\$ -	\$ 45,301	\$ -	\$ -
	\$ -	\$ 44,746	\$ -	\$ -
	\$ -	\$ 44,194	\$ -	\$ -
	\$ -	\$ 43,982	\$ -	\$ -
	\$ -	\$ 44,020	\$ -	\$ -
	\$ -	\$ 43,532	\$ -	\$ -
	\$ -	\$ 43,354	\$ -	\$ -
	\$ -	\$ 43,300	\$ -	\$ -
	\$ -	\$ 42,975	\$ -	\$ -
	\$ -	\$ 199	\$ -	\$ -
	\$ -	\$ 397	\$ -	\$ -
	\$ -	\$ 26,162	\$ -	\$ -
	\$ -	\$ 24,926	\$ -	\$ -
	\$ -	\$ 388	\$ -	\$ -
	\$ -	\$ 426	\$ -	\$ -
	\$ -	\$ 436	\$ -	\$ -
	\$ -	\$ 24,565	\$ -	\$ -
	\$ -	\$ 837	\$ -	\$ -
	\$ -	\$ 837	\$ -	\$ -
	\$ -	\$ 41,152	\$ -	\$ -

# SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (Continued) Year Ended December 31, 2021

Schedule H, Form 5500

Part IV, Line 4a – Schedule of Delinquent Participant Contributions

EIN: 52-1036399 Plan No. 512

Participant Contributions	Total that Co	nstitutes Nonexen	npt Prohibited	
Transferred Late to the Plan		Transactions		Total Fully
Check Here if Late Participant			Contributions	Corrected
Loan Repayments Are Included:		Contributions	Pending	Under VFCP
	Contributions	Corrected	Correction in	and PTE
	Not Corrected	Outside VFCP	VFCP	2002-51
	\$ -	\$ 41,330	\$ -	\$ -
	\$ -	\$ 41,154	\$ -	\$ -
	\$ -	\$ 40,818	\$ -	\$ -
	\$ -	\$ 40,415	\$ -	\$ -
	\$ -	\$ 40,979	\$ -	\$ -
	\$ -	\$ 40,646	\$ -	\$ -
	\$ -	\$ 39,716	\$ -	\$ -
	\$ -	\$ 27,772	\$ -	\$ -
	\$ -	\$ 24,378	\$ -	\$ -
	\$ -	\$ 24,902	\$ -	\$ -
	\$ -	\$ 709	\$ -	\$ -
	\$ -	\$ 838	\$ -	\$ -
	\$ -	\$ 5	\$ -	\$ -
	\$ -	\$ 5	\$ -	\$ -

# Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210 - 0110 1210 - 0089

2021

This Form is Open to Public Inspection

P	art   Annual Repor	t Identification Informa	ation			T don't h	ispection
	For calendar plan year 2021 o		01/01/	2021 and endin	a 12/3	1/2021	
Ā	This return/report is for:	a multiemployer plan		multiple-employer plan (F			ch a list of
			[m] ·	articipating employer info		ance with the fo	orm instr.)
В	This return/report is:	a single-employer plan the first return/report an amended return/repo	∐ th	DFE (specify) e final return/report short plan year return/rep		months)	
C	If the plan is a collectively-bar		_		•	▶ 🔯	
_	Check box if filing under:	X Form 5558 special extension (enter	∏ aı	utomatic extension	the DFVC pr	rogram	
Ε	If this is a retroactively adopte		. ,	. check here	<b>▶</b> □		
P	art II Basic Plan Inf	ormation - enter all reques	ted information	,			
R.F	Name of plan	S NATIONAL HEAI		BLE	1b Three-digit plan numb		512
SE	PENDING ACCOUNT	PLAN			1c Effective d 01/01		
2a	Plan sponsor's name (employer, Mailing address (include room, a	if for a single-employer plan) apt., suite no. and street, or P.O. I	Box)		2b Employer   52-10		umber (EIN)
NA	City or town, state or province, o	ountry, and ZIP or foreign postal CONFERENCE CO		ee instructions)	2c Plan Spon (571) 330	sor's telephone 6 – 7 6 0 0	number
					2d Business 0	ode (see instru 0	ictions)
25	51 - 18TH STREET	, SOUTH, SUITE	750				
AR	RLINGTON	VA 222	02				
Cai	ution: A penalty for the late o	r incomplete filing of this ret	turn/report will	be assessed unless reas	onable cause is	established.	
	er penalties of perjury and other penalties ne electronic version of this return/report, a				nying schedules, statem	ents and attachment	ts, as well
The same of the sa	GN Bruedon M.	Brarau 10	(4/2002	BRENDAN M. B	RANON		
	Signature of plan admini	strator Date	17	Enter name of individua	l signing as plan a	administrator	
SIG							
	Signature of employer/pl	lan sponsor Date		Enter name of individua	l signing as emplo	yer or plan spo	onsor
SIG							
116	Signature of DFE	Date		Enter name of individua	l signing as DFE		
F	Declared A Contract of the Con						

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021) v. 210624

	Form 5500 (2021)			f	Page 2			
3a	Plan administrator's name and address 🗵 Same as Plan Sponsor			1363	3b Adminis	strator's	EIN	
					3c Adminis	strator's	telephone nu	ımber
4	If the name and/or EIN of the plan sponsor or the plan name has change enter the plan sponsor's name, EIN, the plan name and the plan numbe			-		olan,	4b EIN	
c	Sponsor's name Plan Name			,			4d PN	
5	Total number of participants at the beginning of the plan year					5		8,505
6	Number of participants as of the end of the plan year unless otherwise s	stated (we	lfare	plans comple	te only lines			
_	6a(1), 6a(2), 6b, 6c, and 6d).					0-14	,	0 505
	(1) Total number of active participants at the beginning of the plan year					6a(1)		8,505
a b	(2) Total number of active participants at the end of the plan year					6a(2)		8,666
C	Retired or separated participants receiving benefits					_		
d	Subtotal. Add lines 6a(2), 6b, and 6c					6d		8,666
e	Deceased participants whose beneficiaries are receiving or are entitled t	to receive	ben	efits		6e		0,000
f	Total. Add lines 6d and 6e					6f		
g	Number of participants with account balances as of the end of the plan							
	complete this item)					6g		
	Number of participants who terminated employment during the plan yealess than 100% vested					6h		
7	Enter the total number of employers obligated to contribute to the plan (this item)	, ,		, ,		7		23
8a b 4A	If the plan provides pension benefits, enter the applicable pension feature.  If the plan provides welfare benefits, enter the applicable welfare feature.	codes fro	om th	e List of Plan	Characteristics	s Codes	in the instruc	
9a	Plan funding arrangement (check all that apply)	1			ment (check all	that app	oly)	
	(1) Insurance	(1)		Insurance	140()(0);			
	(2) Code section 412(e)(3) insurance contracts	(2)	-		on 412(e)(3) inst	urance c	contracts	
	(3) X Trust (4) General assets of the sponsor	(3)			sets of the spon	cor		
10	Check all applicable boxes in 10a and 10b to indicate which schedules a (See instructions)						er attached.	
а	Pension Schedules	b Ge	ner	l Schedules				
	(1) R (Retirement Plan Information)	(1)	X	н	(Financial Inf	ormatio	n)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)		I	(Financial Inf	ormatio	n - Small Plar	1)
	Purchase Plan Actuarial Information) - signed by the plan	(3)	- 1	A	(Insurance In	formation	on)	
	actuary	(4)	X	С	(Service Pro	vider Inf	ormation)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	·  _	D		-	lan Informatio	•
	Information) - signed by the plan actuary	(6)		G	(Financial Tra	ansactio	n Schedules)	

For	If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions are CFR 2520.101-2.)
Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
CFR	
11b Is the	plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No
11c Enter enter	the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure
Recei	ipt Confirmation Code

# SCHEDULE OF REPORTABLE TRANSACTIONS Year Ended December 31, 2021

 $\begin{array}{l} Schedule\ H,\ Form\ 5500 \\ Part\ IV,\ Line\ 4j-Schedule\ of\ Reportable\ Transactions \end{array}$ 

EIN: 52-1036399 Plan No. 512

(a)	(b)	(c)	(d)	(g)	(h)
	Description of	Purchase			Current
Identity of Party Involved	Assets	Price	Selling Price	Asset Cost	Value

Truist Bank

Account 70-04-102-7949279 (See attached schedule as prepared and reported by Truist Bank)



1/1/21 THROUGH 12/31/21

# **ACCOUNT 7949279**

# RAILROAD EMPLOYEES NATIONAL FSA

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DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PR	INCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
		BEGINNING MA		-	99,530.35 09,976.52		
	CATEGORY 1 - SINGLE TRANSACTION	N EXCEEDS 5% OF V	'ALUE				
	60934N500 - FED HERMES TREASUR			0	276,811 *	276,811	
01/20/21	S 276,810.5400 60934N500 - FED HERMES TREASUR	1.0000 V ORLTGS MMKT-#65	t.	U	2/0,011 ^	2,0,011	
ISSUE: 01/28/21		1.0000	,	0	-240,408 *	240,408	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68					
02/11/21	B 248,731.3600	1.0000		0	-248,731 *	248,731	
ISSUE:	60934N500 - FED HERMES TREASUR				777 067 ×	373,047	
02/17/21	s 373,046.7300	1.0000		0	373,047 *	373,047	
	60934N500 - FED HERMES TREASUR	1.0000		0	237,006 *	237,006	
02/24/21	S 237,006.3100 60934N500 - FED HERMES TREASUR			· ·	201,000		
02/25/21		1.0000		0	-242,192 *	242,192	
	60934N500 - FED HERMES TREASUR	_					
03/10/21		1.0000		0	-214,222 *	214,222	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68				21.6 227	
03/24/21	S 214,827.4500	1.0000		0	214,827 *	214,827	
ISSUE:	60934N500 - FED HERMES TREASUR				707 /77 V	357,437	
03/25/21		1.0000		0	-357,437 *	351,431	
	60934N500 - FED HERMES TREASUR	1.0000		0	-535,114 *	535,114	
04/23/21	B 535,114.0200 60934N500 - FED HERMES TREASUR			· ·	303,11.		
05/10/21		1.0000		0	-218,877 *	218,877	
	60934N500 - FED HERMES TREASUR						
05/25/21		1.0000		0	-287,895 *	287,895	
	60934N500 - FED HERMES TREASUR	Y OBLIG MMKT-#68					
06/10/21		1.0000		0	-228,233 *	228,233	
ISSUE:	60934N500 - FED HERMES TREASUR				-340,206 *	340,206	
06/21/21		1.0000		0	-340,200 *	040,200	
	60934N500 - FED HERMES TREASUR	1.0000		0	-213,632 *	213,632	
06/25/21	B 213,632.0000 60934N500 - FED HERMES TREASUR	_		ū			
155UE: 07/09/21		1.0000		0	-227,831 *	227,831	
	60934N500 - FED HERMES TREASUR						
07/13/21		1.0000		0	-383,219 *	383,219	



# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED		PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
ISSUE: 60934N500 07/23/21 B	- FED HERMES TREASURY	7 OBLIG MMKT-#68 1.0000		0	-221,626 *	221,626	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
07/27/21 B	315,416.5000	1.0000		0	-315,417 *	315,417	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
08/10/21 B	457,701.1800	1.0000		0	-457,701 *	457,701	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
08/25/21 B	324,344.9200	1.0000		0	-324,345 *	324,345	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
09/10/21 B	348,551.3600	1.0000		0	-348,551 *	348,551	
	- FED HERMES TREASURY						
	1,121,779.8300	1.0000		0	-1,121,780 *	1,121,780	
	- FED HERMES TREASURY			_			
09/24/21 B	244,403.8700	1.0000		0	-244,404 *	244,404	
	- FED HERMES TREASURY				245 222 4	2/5 222	
10/08/21 B	245,082.0900	1.0000		0	-245,082 *	245,082	
10/14/21 B	- FED HERMES TREASURY 249,843.8600	1.0000		0	-249,844 *	249,844	
	- FED HERMES TREASURY			U	-249,844 *	247,044	
10/21/21 B	237,023.4700	1.0000		0	-237,023 *	237,023	
	- FED HERMES TREASURY			٠	-237,023 x	231,023	
10/25/21 B	249,176.0800	1.0000		0	-249,176 *	249,176	
	- FED HERMES TREASURY			•	2,7,2,0	2477273	
11/10/21 B	233,737.6500	1.0000		0	-233,738 *	233,738	
	- FED HERMES TREASURY	OBLIG MMKT-#68				,	
11/18/21 B	238,616.2500	1.0000		0	-238,616 *	238,616	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
11/24/21 B	234,890.7300	1.0000		0	-234,891 *	234,891	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68			•		
12/10/21 B	248,664.9600	1.0000		0	-248,665 *	248,665	
ISSUE: 60934N500	- FED HERMES TREASURY	OBLIG MMKT-#68					
12/21/21 B	475,543.8200	1.0000		0	-475,544 *	475,544	
	- FED HERMES TREASURY	OBLIG MMKT-#68					
12/22/21 B	213,085.4500	1.0000		0	-213,085 *	213,085	
GRAND	TOTAL			0	10,499,176	10,499,176	0

CATEGORY 2 - SERIES OF TRANSACTIONS WITH SAME BROKER EXCEEDS 5% OF VALUE



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ACCOUNT 7949279

# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE SHARES UNIT EXPENSE ERISA COST
BOUGHT/SOLD PAR VALUE PRICE INCURRED PRINCIPAL CASH ERISA COST GAIN/LOSS

\*\*\* NO TRANSACTIONS QUALIFIED FOR THIS SECTION \*\*\*

# CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE

ISSUE: 60934N500 - FED HERMES TREASURY OBLIG

01/05/21	В	32.1700	1.0000	0	-32	32
01/08/21	В	107,495.8300	1.0000	0	-107,496	107,496
01/14/21	В	17,106.1300	1.0000	0	-17,106	17,106
01/19/21	В	104,305.4400	1.0000	0	-104,305	104,305
01/21/21	В	66,234.7800	1.0000	0	-66,235	66,235
01/25/21	В	183,042.5900	1.0000	0	-183,043	183,043
01/28/21	В	240,408.4200	1.0000	0	-240,408	* 240,408
02/02/21	В	29.4500	1.0000	0	-29	29
02/10/21	В	129,704.9000	1.0000	0	-129,705	129,705
02/11/21	В	248,731.3600	1.0000	0	-248,731	* 248,731
02/16/21	В	936.6700	1.0000	0	-937	937
02/23/21	В	86,769.7300	1.0000	0	-86,770	86,770
02/25/21	В	242,191.8900	1.0000	0	-242,192	* 242,192
03/02/21	В	16.7400	1.0000	0	-17	17
03/10/21	В	214,221.9800	1.0000	0	-214,222	* 214,222
03/11/21	В	119,916.2600	1.0000	0	-119,916	119,916
03/23/21	В	201,459.2100	1.0000	0	-201,459	201,459
03/25/21	В	357,436.6200	1.0000	0	-357,437	* 357,437
04/01/21	В	78,949.0100	1.0000	0	-78,949	78,949
04/05/21	В	4.5500	1.0000	0	-5	5
04/06/21	В	149,509.8000	1.0000	0	-149,510	149,510
04/08/21	В	113,690.7400	1.0000	0	-113,691	113,691
04/09/21	В	181,583.5500	1.0000	0	-181,584	181,584
04/13/21	В	115,468.2300	1.0000	0	-115,468	115,468
04/19/21	В	1,244.7600	1.0000	0	-1,245	1,245
04/20/21	В	4,072.1100	1.0000	0	-4,072	4,072
04/22/21	В	112,033.6100	1.0000	0	-112,034	112,034
04/23/21	В	535,114.0200	1.0000	0	-535,114	* 535,114
04/27/21	В	79,992.8600	1.0000	0	-79,993	79,993
05/05/21	В	1.9100	1.0000	0	-2	2
05/05/21	В	9,355.0300	1.0000	0	-9,355	9,355
05/06/21	В	4,140.4300	1.0000	0	-4,140	4,140



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ACCOUNT 7949279

# 1/1/21 THROUGH 12/31/21

# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
05/10/21 B	218,876.9200	1.0000	0	-218,877 *	010.077	-
05/11/21 B	176,807.9500	1.0000	0		218,877	
05/19/21 B	110,565.7000	1.0000	0	-176,808	176,808	
05/25/21 B	287,894.7600	1.0000	0	-110,566 -287,895 *	110,566	
05/27/21 B	175,208.9600	1.0000	0	-175,209	287,895	
06/02/21 B	1.4800	1.0000	0	-175,209	175,209	
06/03/21 B	80,386.8700	1.0000	0	-80,387	1	
06/10/21 B	228,232.6200	1.0000	0		80,387	
06/16/21 B	109,397.4900	1.0000	0	-228,233 *	228,233	
06/18/21 B	279.1600	1.0000	0	-109,397	109,397	
06/21/21 B	340,206.1600	1.0000	0	-279	279	
06/24/21 B	203,861.1200	1.0000	0	-340,206 *	340,206	
06/25/21 B	213,632.0000	1.0000	0	-203,861	203,861	
07/02/21 B	1.2500	1.0000	0	-213,632 *	213,632	
07/09/21 B	227,831.1900	1.0000	0	-1	1	
07/13/21 B	383,218.9000	1.0000	Û	-227,831 ×	227,831	
07/23/21 B	221,626.1500		0	-383,219 *	383,219	
07/27/21 B	315,416.5000	1.0000	0	-221,626 *	221,626	
08/03/21 B	2.0200	1.0000	•	-315,417 *	315,417	
08/03/21 B	177,311.5900	1.0000	0	-2	2	
08/10/21 B	457,701.1800	1.0000	0	-177,312	177,312	
08/12/21 B	• • • • • • •	1.0000	0	-457,701 *	457,701	
08/24/21 B	73,026.1000	1.0000	0	-73,026	73,026	
08/25/21 B	132,563.2300	1.0000	0	-132,563	132,563	
08/26/21 B	324,344.9200	1.0000	0	-324,345 *	324,345	
09/02/21 B	206,575.5000	1.0000	0	-206,576	206,576	
09/10/21 B	4.7200	1.0000	0	-5	5	
09/14/21 B	348,551.3600	1.0000	0	-348,551 *	348,551	
09/14/21 B	180,927.5700	1.0000	0	-180,928	180,928	
	137,509.8700	1.0000	0	-137,510	137,510	
09/22/21 B 09/23/21 B	69,794.2700	1.0000	0	-69,794	69,794	
09/23/21 B	1,121,779.8300	1.0000	0	-1,121,780 *	1,121,780	
09/28/21 B ·	244,403.8700	1.0000	0	-244,404 *	244,404	
10/04/21 B	180,376.2700	1.0000	0	-180,376	180,376	
10/07/21 B	8.2400	1.0000	0	-8	8	
10/08/21 B	31,114.5900	1.0000	0	-31,115	31,115	
10/08/21 B	245,082.0900	1.0000	0	-245,082 *	245,082	
10/12/21 B	1,035.1200	1.0000	0	-1,035	1,035	
	39,283.4300	1.0000	0	-39,283	39,283	
10/14/21 B	249,843.8600	1.0000	0	-249,844 *	249,844	
10/15/21 B	16,365.4300	1.0000	0	-16,365	16,365	
10/21/21 B	237,023.4700	1.0000	0.	-237,023 *	237,023	
10/25/21 B	249,176.0800	1.0000	0	-249,176 *	249,176	
10/28/21 B	187,520.5500	1.0000	0	-187,521	187,521	
11/02/21 B	16.4100	1.0000	0	-16	16	
11/04/21 B	82,741.6600	1.0000	0	-82,742	82,742	
11/05/21 B	53,093.6200	1.0000	0	-53,094	53,094	



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# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
11/10/21 B	233,737.6500	1.0000	0	-233,738 *	233,738	
11/16/21 B	189,863.8000	1.0000	0	-189,864	189,864	
11/18/21 B	238,616.2500	1.0000	0	-238,616 *	238,616	
11/24/21 B	234,890.7300	1.0000	0	-234,891 *	234,891	
11/30/21 B	191,753.0400	1.0000	0	-191,753	191,753	
12/01/21 B	1,035.1200	1.0000	0	-1,035	1,035	
12/02/21 B	19.7200	1.0000	0	-20	20	
12/02/21 B	77,102.4500	1.0000	0	-77,102	77,102	
12/08/21 B	47,927.0300	1.0000	0	-47,927	47,927	
12/10/21 B	248,664.9600	1.0000	0	-248,665 *	248,665	
12/14/21 B	0.9800	1.0000	0	-1	1	
12/21/21 B	475,543.8200	1.0000	0	-475,544 *	475,544	
12/22/21 B	213,085.4500	1.0000	0	-213,085 *	213,085	
12/23/21 B	1,236.5000	1.0000	0	-1,237	1,237	
12/27/21 B	191,526.8100	1.0000	0	-191,527	191,527	
12/2//21 3	2,2,52010101					
SUB-TI	OTAL OF BUYS # 93		0	14,390,829	14,390,829	
01/04/21 S	50,066.9000	1.0000	0	50,067	50,067	0
01/05/21 S	112,846.0600	1.0000	0	112,846	112,846	0
01/06/21 S	112,404.8900	1.0000	0	112,405	112,405	0
01/07/21 S	164,725.5400	1.0000	0	164,726	164,726	0
01/11/21 S	814.2000	1.0000	0	814	814	0
01/11/21 S	129,317.7300	1.0000	0	129,318	129,318	0
01/12/21 S	158,528.5300	1.0000	0	158,529	158,529	0
01/13/21 S	188,906.8100	1.0000	D	188,907	188,907	0
01/15/21 S	138,389.6200	1.0000	0	138,390	138,390	0
01/20/21 S	276,810.5400	1.0000	0	276,811 *	276,811	0
01/22/21 S	117,733.9200	1.0000	0	117,734	117,734	0
01/26/21 S	126,156.2700	1.0000	0	126,156	126,156	0
01/27/21 S	184,791.2400	1.0000	0	184,791	184,791	0
01/29/21 S	145,207.8600	1.0000	0	145,208	145,208	0
02/01/21 S	102,473.9000	1.0000	0	102,474	102,474	0
02/02/21 S	127,879.2800	1.0000	0	127,879	127,879	0
02/03/21 S	152,434.9800	1.0000	0	152,435	152,435	0
02/04/21 S	70,911.3700	1.0000	0	70,911	70,911	0
02/05/21 S	130,986.8000	1.0000	0	130,987	130,987	0
02/08/21 S	759.3000	1.0000	0	759	759	0
02/08/21 S	25,829.4800	1.0000	0	25,829	25,829	0
02/09/21 S	122,206.0800	1.0000	0	122,206	122,206	0
02/12/21 S	138,827.6800	1.0000	0	138,828	138,828	0
02/17/21 S	373,046.7300	1.0000	0	373,047 *	373,047	0
02/17/21 S	135,097.6000	1.0000	0	135,098	135,098	0
02/18/21 S	93,115.4200	1.0000	0	93,115	93,115	0
02/19/21 S	143,010.5000	1.0000	0	143,011	143,011	0
02/22/21 S	117,380.4100	1.0000	0	117,380	117,380	(



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# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED		PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
02/24/21 S	237,006.3100	1.0000		0	237,006 *	237,006	(
02/26/21 S	186,397.2300	1.0000		0	186,397	186,397	(
03/01/21 S	137,017.5300	1.0000		n	137,018	137,018	(
03/02/21 S	181,236.6300	1.0000		o	181,237	181,237	
03/03/21 S	186,828.6000	1.0000		0	186,829	186,829	
03/04/21 S	109,130.2800	1.0000		0	109,130	109,130	
03/05/21 S	130,096.5400	1.0000		D	130,097	130,097	(
03/08/21 S	483.8700	1.0000		0	484	484	(
03/08/21 S	120,216.4100	1.0000		0	120,216	120,216	ſ
03/09/21 S	98,611.7600	1.0000		0	98,612	98,612	(
03/12/21 S	134,381.1400	1.0000		n	134,381	134,381	(
03/15/21 S	129,739.3200	1.0000		n	129,739	134,361	ſ
03/16/21 S	141,858.8200	1.0000		0			ľ
03/17/21 S	169,269.0100	1.0000		0	141,859	141,859	i G
03/18/21 S	129,735.9200	1.0000		0	169,269	169,269	u O
03/19/21 S	120,341.4200	1.0000		0	129,736	129,736	ti O
03/22/21 S	32,934.7000	1.0000		0	120,341	- 120,341	•
03/24/21 S	214,827.4500	1.0000		0	32,935	32,935	0
03/24/21 S	144,491.4100	1.0000		0	214,827 *	214,827	- 0
03/29/21 S	117,265.2200			0	144,491	144,491	 م
03/30/21 S	23,549.1300	1.0000		0	117,265	117,265	_ = _ 0
03/31/21 S	133,460.0100	1.0000		D.	23,549	23,549	0
04/05/21 S		1.0000		0	133,460	133,460	0
04/03/21 S	77,524.2500 133,701.3100	1.0000		O O	77,524	77,524	0
04/07/21 S	127.0600	1.0000		0	133,701	133,701	0
04/12/21 S		1.0000		O O	127	127	0
04/12/21 S	90,385.6900	1.0000		_	90,386	90,386	0
04/14/21 S	141,193.9600	1.0000		0	141,194	141,194	0
04/15/21 S	95,515.1900	1.0000			95,515	95,515	0
04/16/21 S	99,611.4300	1.0000		0	99,611	99,611	0
	92,538.9300	1.0000		0	92,539	92,539	0
04/28/21 S	150,316.8800	1.0000		0	150,317	150,317	0
04/29/21 S	54,161.1600	1.0000		0	54,161	54,161	0
04/30/21 S	121,406.0600	1.0000		0	121,406	121,406	0
05/03/21 S	79,914.4300	1.0000	•	0	79,914	79,914	0
.05/04/21 S	95,081.9600	1.0000		0	95,082	95,082	0
05/07/21 S	74,686.1300	1.0000		0	74,686	74,686	0
05/10/21 S	47.9400	1.0000		0	48	48	0
05/12/21 S	120,287.9900	1.0000		0	120,288	120,288	0
05/13/21 S	62,081.0000	1.0000		0	62,081	62,081	0
05/14/21 S	80,449.1100	1.0000		0	80,449	80,449	0
05/17/21 S	74,199.8800	1.0000		0	74,200	74,200	0
05/18/21 \$	67,558.9600	1.0000		0	67,559	67,559	0
05/20/21 \$	63,873.0400	1.0000		0	63,873	63,873	0
05/21/21 S	68,223.7400	1.0000		0	68,224	68,224	0
05/26/21 S	83,933.8500	1.0000		0	83,934	83,934	0
05/28/21 S	81,095.7400	1.0000		0	81,096	81,096	0



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# RAILROAD EMPLOYEES NATIONAL FSA

DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
06/01/21 S	50,998.0900	1.0000	0	50,998	50,998	0
06/02/21 S	121,210.9800	1.0000	0	121,211	121,211	0
06/04/21 S	53,752.2600	1.0000	0	53,752	53,752	0
06/07/21 S	60,292.1300	1.0000	0	60,292	60,292	0
06/08/21 S	46.6300	1.0000	0	47	47	0
06/08/21 S	61,809.8700	1.0000	0	61,810	61,810	0
06/11/21 S	68,356.1200	1.0000	0	68,356	68,356	0
06/14/21 S	91,292.7000	1.0000	0	91,293	91,293	0
06/15/21 S	62,097.5900	1.0000	0	62,098	62,098	0
06/13/21 S	114,435.6300	1.0000	0	114,436	114,436	0
06/22/21 S	91,595.3000	1.0000	o	91,595	91,595	0
06/23/21 S	98,332.9900	1.0000	0	98,333	98,333	0
06/28/21 S	64,161.9900	1.0000	0	64,162	64,162	0
06/29/21 S	85,370.8100	1.0000	0	85,371	85,371	0
06/29/21 S	96,493.9100	1.0000	o o	96,494	96,494	0
	989.4000	1.0000	0	989	989	0
07/01/21 S	61,522.3600	1.0000	0	61,522	61,522	0
07/01/21 S	-	1.0000	0	62,788	62,788	0
07/02/21 S	62,787.8800		0	56,187	56,187	0
07/06/21 S	56,186.7200	1.0000	0	105,747	105,747	0
07/07/21 S	105,747.2100	1.0000	0		32,287	0
07/08/21 S	32,286.6400	1.0000	0	32,287 59	59	0
07/09/21 S	59.1500	1.0000	u a		50,899	0
07/12/21 S	50,899.3100	1.0000	_	50,899		0
07/14/21 S	62,857.8600	1.0000	0	62,858	62,858	0
07/15/21 S	34,880.4100	1.0000	-	34,880	34,880	0
07/16/21 S	39,565.2300	1.0000	0	39,565	39,565	0
07/19/21 S	45,110.2800	1.0000	0	45,110	45,110	0
07/20/21 S	62,408.4500	1.0000	0	62,408	62,408	0
07/21/21 S	50,554.1700	1.0000	0	50,554	50,554	0
07/22/21 S	30,687.9300	1.0000	0	30,688	30,688	-
07/26/21 S	60,376.1300	1.0000	0	60,376	60,376	0
07/28/21 S	66,694.1500	1.0000	0	66,694	66,694	0
07/29/21 S	39,259.3800	1.0000	0	39,259	39,259	0
07/30/21 S	67,683.2300	1.0000	0	67,683	67,683	0
08/02/21 S	43,831.1400	1.0000	0	43,831	43,831	0
08/04/21 S	60,940.8500	1.0000	0	60,941	60,941	0
08/05/21 S	31,584.3400	1.0000	0	31,584	31,584	0
08/06/21 S	45,612.7800	1.0000	0	45,613	45,613	0
08/09/21 S	92.1900	1.0000	0	92	92	0
08/09/21 S	37,721.7300	1.0000	0	37,722	37,722	0
08/11/21 S	64,628.8500	1.0000	0	64,629	64,629	0
08/13/21 S	33,390.7000	1.0000	0	33,391	33,391	0
08/16/21 S	29,530.8400	1.0000	D	29,531	29,531	0
08/17/21 S	42,571.5000	1.0000	0	42,572	42,572	0
08/18/21 S	54,249.4300	1.0000	0	54,249	54,249	0
08/19/21 S	45,584.5500	1.0000	0	45,585	45,585	0





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DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
08/20/21 S	39,262.9000	1.0000	0	39,263	39,263	
08/23/21 S	25,719.8800	1.0000	ő	25,720	25,720	(
08/27/21 S	47,566.4300	1.0000	0	47,566	47,566	(
08/30/21 S	16,905.7600	1.0000	a	16,906	16,906	(
08/31/21 S	71,748.3600	1.0000	0	71,748		(
09/01/21 S	48,108.2900	1.0000	0		71,748	
09/02/21 \$	24,433.8300	1.0000	0	48,108	48,108	(
09/03/21 S	32,472.4900	1.0000	0	24,434	24,434	(
09/07/21 S	30,251.8300	1.0000	0	32,472	32,472	0
09/08/21 S			<del>-</del>	30,252	30,252	C
09/09/21 S	71,763.2700 198.1300	1.0000	0	71,763	71,763	0
09/09/21 S	18,323.2600	1.0000	0	198	198	0
09/13/21 S		1.0000	0	18,323	18,323	0
09/15/21 S	28,167.9700	1.0000	0	28,168	28,168	0
	37,225.5500	1.0000	0	37,226	37,226	∘: 0
09/16/21 S	23,553.5800	1.0000	0	23,554	23,554	O
09/17/21 S	23,048.0100	1.0000	0	23,048	23,048	O
09/21/21 S	37,959.4100	1.0000	0	37,959	37,959	0
09/27/21 S	27,390.4600	1.0000	0	27,390	27,390	0
09/29/21 S	41,959.0900	1.0000	. 0	41,959	41,959	0
09/30/21 S	27,979.0400	1.0000	0	27,979	27,979	0
10/01/21 S	23,333.1700	1.0000	D	23,333	23,333	0
10/04/21 S	25,291.5000	1.0000	0	25,292	25,292	0
10/05/21 S	32,401.5700	1.0000	0	32,402	32,402	0
10/06/21 S	25,065.2500	1.0000	0	25,065	25,065	0
10/08/21 S	380.9100	1.0000	0	381	381	0
10/13/21 S	14,280.0400	1.0000	0	14,280	14,280	0
10/18/21 S	18,940.4100	1.0000	0	18,940	18,940	a
10/19/21 S	31,948.6300	1.0000	0	31,949	31,949	a a
10/20/21 S	34,943.2700	1.0000	0	34,943	34,943	0
10/22/21 \$	29,410.7300	1.0000	0	29,411	29,411	0
10/26/21 S	35,600.8100	1.0000	0	35,601	35,601	0
10/27/21 \$	33,883.5000	1.0000	0	33,884	33,884	- 0
10/29/21 S	49,400.1600	1.0000	o	49,400	49,400	0
11/01/21 S	22,715.6600	1.0000	0	22,716	22,716	Û
11/02/21 S	22,093.5400	1.0000	0	22,094	22,094	. 0
11/03/21 S	30,708.8800	1.0000	0	30,709	30,709	0
11/08/21 S	752.8700	1.0000	0	753	753	. O
11/08/21 S	23,332.5800	1.0000	0	23,333		-
11/09/21 S	23,214.4700	1.0000	0		23,333	0
11/12/21 S	13,227.0500	1.0000	0	23,214	23,214	0
11/15/21 S	84,967.9100	1.0000	0	13,227	13,227	0
11/17/21 \$	33,173.1500	1.0000	0	84,968	84,968	0
11/19/21 S	27,270.9400	1.0000	0 -	33,173	33,173	0
11/22/21 \$			U N	27,271	27,271	0
11/23/21 \$	19,612.5100	1.0000	•	19,613	19,613	0
	21,108.1200	1.0000	0	21,108	21,108	0
11/29/21 \$	54,203.7100	1.0000	0	54,204	54,204	0



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# RAILROAD EMPLOYEES NATIONAL FSA

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DATE BOUGHT/SOLD	SHARES PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	ERISA COST	ERISA COST GAIN/LOSS
12/01/21 S	19,462.6600	1.0000	0	19,463	19,463	0
12/03/21 S	17,168.6900	1.0000	0	17,169	17,169	0
12/06/21 S	20,553.9500	1.0000	0	20,554	20,554	0
12/07/21 S	27,274.0000	1.0000	0	27,274	27,274	0
12/08/21 S	936.9700	1.0000	0	937	937	0
12/09/21 S	15,289.8300	1.0000	0	15,290	15,290	0
12/13/21 S	27,354.7400	1.0000	0	27,355	27,355	0
12/14/21 S	27,457.7200	1.0000	0	27,458	27,458	0
12/15/21 S	30,314.3300	1.0000	0	30,314	30,314	0
12/16/21 S	22,926.0600	1.0000	0	22,926	22,926	0
12/20/21 S	20,196.7900	1.0000	0	20,197	20,197	0
12/20/21 S	33,100.0700	1.0000	0	33,100	33,100	0
12/27/21 S	50,681.0500	1.0000	9	50,681	50,681	0
12/28/21 S	20,380.7200	1.0000	0	20,381	20,381	0
12/29/21 S	16,526.2400	1.0000	0	16,526	16,526	0
12/30/21 S	32,378.1100	1.0000	0	32,378	32,378	0
12/31/21 S	25,000.0000	1.0000	0	25,000	25,000	0
12,01,11	22,000000					
SUB-TO	TAL OF SALES # 183		0	12,880,298	12,880,298	0
su	B-TOTAL		0	27,271,127	27,271,127	0
GR	AND TOTAL		0	27,271,127	27,271,127	0

CATEGORY 4 - SINGLE TRANSACTION WITH ONE BROKER EXCEEDS 5% OF VALUE

\*\*\* NO TRANSACTIONS QUALIFIED FOR THIS SECTION \*\*\*



REPORTABLE TRANSACTIONS WORKSHEET

1/1/21 THROUGH 12/31/21

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RAILROAD EMPLOYEES NATIONAL FSA

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DATE BOUGHT/SOLD SHARES PAR VALUE UNIT PRICE

EXPENSE INCURRED

PRINCIPAL CASH

**ERISA COST** 

**ERISA COST** GAIN/LOSS

FOOTNOTES

\* = SINGLE TRANSACTION IS 5% REPORTABLE

B = BUY TRANSACTION

S = SELL TRANSACTION

R = REINVESTMENT TRANSACTION