

Signal Supplemental Sickness Benefit Plan

Effective October 1, 2019

Under Sequestration effective October 1, 2019

<u>Class</u>	For Empls Who Haven't Received Max. under RUIA*		For Empls Who Have Received Max. under RUIA*		<u>Maximum Monthly Amount</u>
	<u>Per Month</u>	<u>Per Day</u>	<u>Per Month</u>	<u>Per Day</u>	
Class 1	\$2,208	\$73.60	\$3,804	\$126.80	\$4,155
Class 2	\$1,876	\$62.53	\$3,472	\$115.73	\$3,722
Class 3	\$1,730	\$57.67	\$3,326	\$110.87	\$3,565

* Based on RUIA Sickness Benefit of \$73.40 per day under sequestration.

Classification Criteria

Rates of Pay Effective July 1, 2019

Class 1 Greater than or equal to \$32.71 per hour or \$5,692 per month

Class 2 Greater than or equal to \$27.00 per hour or \$4,698 per month and less than \$32.71 per hour or \$5,692 per month

Class 3 Less than \$27.00 per hour or \$4,698 per month