

BMW Supplemental Sickness Benefit Plan

Effective October 1, 2019

Under Sequestration effective October 1, 2019

<u>Class</u>	For Empls Who Haven't Received Max. under RUIA* Basic Benefit		For Empls Who Have Received Max. under RUIA* Basic Benefit		<u>Maximum Monthly Amount</u>
	<u>Per Month</u>	<u>Per Day</u>	<u>Per Month</u>	<u>Per Day</u>	
Class 1	\$1,912	\$63.72	\$3,508	\$116.92	\$3,764
Class 2	\$1,715	\$57.15	\$3,311	\$110.35	\$3,551
Class 3	\$1,496	\$49.85	\$3,092	\$103.07	\$3,315

* Based on RUIA Sickness Benefit of \$73.40 per day under sequestration.

Classification Criteria

Rates of Pay Effective July 1, 2019

- Class 1 Greater than or equal to \$29.91 per hour or \$5,204 per month
- Class 2 Greater than or equal to \$27.81 per hour or \$4,839 per month and less than \$29.91 per hour or \$5,204 per month
- Class 3 Less than \$27.81 per hour or \$4,839 per month