

Summary Annual Report for

THE RAILROAD EMPLOYEES NATIONAL HEALTH & WELFARE PLAN

This is a summary of the annual report for The Railroad Employees National Health & Welfare Plan, EIN 80-0616625, Plan Number 501, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has a contract with Metropolitan Life Insurance Company to pay the following types of claims incurred under the terms of the plan: life insurance and accidental death and dismemberment. The total premiums paid for the plan year ending December 31, 2012 were \$14,937,944.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2012, the premiums paid under such experience-rated contract were \$14,937,944 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$12,833,806.

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$208,215,871 as of December 31, 2012, compared to \$211,921,226 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of (\$3,705,355). This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$1,527,020,396 which included employer contributions of \$1,299,306,966, employee contributions of \$227,116,175, Retiree Drug Subsidy Program receipts of \$489,321, earnings from investments of \$81,859, and other income of \$26,075.

Total plan expenses were \$1,530,725,751. These expenses included \$78,699,607 in administrative expenses and \$1,452,026,144 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Fiduciary information, including transactions between the Plan and parties-in-interest (that is, persons who have certain relationships with the Plan);
5. Transactions in excess of 5% of plan assets; and
6. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write Mrs. Susan E. Parks, CEBS, Benefit Administrator, National Railway Labor Conference, Employee Benefits Department, 1901 L Street, NW, Suite 500, Washington, DC 20036. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof. It is also available on the NRLC website – www.nrlc.ws.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

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Summary Annual Report for

NATIONAL RAILWAY CARRIERS AND UNITED TRANSPORTATION UNION

HEALTH & WELFARE PLAN

This is a summary of the annual report for National Railway Carriers and United Transportation Union Health & Welfare Plan, EIN 80-0616629, Plan Number 510, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has a contract with Metropolitan Life Insurance Company to pay the following types of claims incurred under the terms of the plan: life insurance and accidental death and dismemberment. The total premiums paid for the plan year ending December 31, 2012 were \$7,010,705.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2012, the premiums paid under such experience-rated contract were \$7,010,705 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$5,234,222.

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$293,458,507 as of December 31, 2012, compared to \$188,622,243 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of \$104,836,264. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$674,722,225 which included employer contributions of \$572,040,694, employee contributions of \$102,492,359, Retiree Drug Subsidy Receipts of \$144,082, earnings from investments of \$35,100, and other income of \$9,990.

Total plan expenses were \$569,885,961. These expenses included \$36,041,199 in administrative expenses and \$533,844,762 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

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1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Fiduciary information, including transactions between the Plan and parties-in-interest (that is, persons who have certain relationships with the Plan);
5. Transactions in excess of 5% of plan assets; and
6. Insurance information including sales commissions paid by insurance carriers.

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Summary Annual Report for

THE RAILROAD EMPLOYEES NATIONAL EARLY RETIREMENT MAJOR MEDICAL BENEFIT PLAN

This is a summary of the annual report for The Railroad Employees National Early Retirement Major Medical Benefit Plan, EIN 52-1036399, Plan Number 506, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$132,146,832 as of December 31, 2012, compared to \$114,173,178 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of \$17,973,654. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$260,195,808 which included employer contributions of \$251,551,560, employee contributions of \$8,628,923, earnings from investments of \$11,186, and other income of \$4,139.

Total plan expenses were \$242,222,154. These expenses included \$17,832,083 in administrative expenses and \$224,390,071 in benefits paid to participants and beneficiaries.

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2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Fiduciary information, including transactions between the Plan and parties-in-interest (that is, persons who have certain relationships with the Plan); and
5. Transactions in excess of 5% of plan assets.

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Summary Annual Report for

THE RAILROAD EMPLOYEES NATIONAL DENTAL PLAN

This is a summary of the annual report for The Railroad Employees National Dental Plan, EIN 52-1036399, Plan Number 505, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$28,331,411 as of December 31, 2012, compared to \$22,437,942 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of \$5,893,469. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$113,146,055 which included employer contributions of \$110,369,022, employee contributions of \$2,774,656, and earnings from investments of \$2,377.

Total plan expenses were \$107,252,586. These expenses included \$4,462,379 in administrative expenses and \$102,790,207 in benefits paid to participants and beneficiaries.

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3. Assets held for investment;
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5. Transactions in excess of 5% of plan assets.

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Summary Annual Report for

THE MAINTENANCE OF WAY EMPLOYEES SUPPLEMENTAL SICKNESS BENEFIT PLAN

This is a summary of the annual report for The Maintenance of Way Employees Supplemental Sickness Benefit Plan, EIN 52-1036399, Plan Number 502, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$1,952,754 as of December 31, 2012, compared to \$129,871 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of \$1,822,883. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$13,163,480 which included employer contributions of \$13,163,119 and earnings from investments of \$361.

Total plan expenses were \$11,340,597. These expenses included \$1,941,703 in administrative expenses and \$9,398,894 in benefits paid to participants and beneficiaries.

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5. Transactions in excess of 5% of plan assets.

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Summary Annual Report for

THE SUPPLEMENTAL SICKNESS BENEFIT PLAN COVERING RAILROAD SHOP CRAFT & SIGNAL EMPLOYEES

This is a summary of the annual report for The Supplemental Sickness Benefit Plan Covering Railroad Shop Craft & Signal Employees, EIN 52-1036399, Plan Number 508, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the Plan, was \$0 as of December 31, 2012, compared to \$0 as of January 1, 2012. During the plan year the Plan experienced a change in its net assets of \$0. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$23,258,820 which included employer contributions of \$23,258,441 and earnings from investments of \$379.

Total plan expenses were \$23,258,820. These expenses included \$2,871,219 in administrative expenses and \$20,387,601 in benefits paid to participants and beneficiaries.

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Summary Annual Report for
THE SUPPLEMENTAL SICKNESS BENEFIT PLAN
COVERING RAILROAD YARDMASTERS

This is a summary of the annual report for The Supplemental Sickness Benefit Plan Covering Railroad Yardmasters, EIN 52-1036399, Plan Number 507, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has a contract with Trustmark Insurance Company to pay temporary disability claims incurred under the terms of the Plan. The total premiums paid for the plan year ending December 31, 2012 were \$950,714.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2012, the premiums paid under such experience-rated contract were \$950,714 and the total of all benefit claims paid under the experiences-rated contract during the plan year was \$773,810.

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Summary Annual Report for

THE RAILROAD EMPLOYEES NATIONAL VISION PLAN

This is a summary of the annual report for The Railroad Employees National Vision Plan, EIN 52-1036399, Plan Number 509, for the period January 1, 2012 to December 31, 2012. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has a contract with Vision Service Plan to pay vision claims incurred under the terms of the Plan. The total premiums paid for the Plan year ending December 31, 2012 were \$17,591,150.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the Plan year ending December 31, 2012, the premiums paid under such experience-rated contracts were \$17,591,150 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$16,562,630.

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